p 113.E

App. F. IX-4

192 6-27 C. S

File No. 2-.26.

Serial Nos. ~~7-10~~ 1-8, 10

Previous References
G+C. 8-18-(1-21, 8, 134-25)
C.S. 21-22-1
G.S. 57-21-1
C.S. 54-23-(1-4)

Later References
GS 123-28-142--
C.S 93-30 (1-2)
C S 51-31 (1-2)
C S 15-33 (1-2)

General and Revenue Secretariat:

C S 15-33 (3.4)

C S 51-30 (1-4)
C.S 64-34 (1-2)

Serial Nos.
C S 6-35 (1-2)
C.S. 61-35 (1-2)
C S 2-53 (5-6)

Part B for September 1928

SUBJECT

Reorganisation of the Co-operative Department

G.O No D. 2119-20/C.S. 2-26-10 dated 17/8/28.
To The Registrar of Co-operative Societies. Comptroller to Govt thro' H.C. Secy
Passes orders on the proposals of the Registrar of Cooperative Societies for the

B.R.Srinivasan 12/9/28

WD 01264—GPB—40,000—17-12-25

General and Revenue Secretariat | File No. | of 192 .

(1) Please ascr Reg. of Coop Soc. to submit a revised scheme so as to give progressive scale of pay to Inspectors, without excessive increase of Cost.
Report of Board received or Budget year for 1926-27 from D.B. for later village Communs.

DE 3/7 UB 6/7

D/Cr INDIA 7-JUL 1926 INDUSTRIES & COMMERCE BRANCH.

(2) Draft prepd 23/7/26.

N.B.—Should routine notes be written on small slips the notes must be cipoed, or slips pasted on this form.

3 Draft Lett for appl.

7.7.26 VS 4 Please put up the Co-operation Depn "Reorg" file. UB 8/7

CS.104-25-1

5 The file is linked: The item had been 9.7.26 VS included in the list to be considered at final budget time: but was finally omitted, presumably for want of funds.

6 Dft subd for appl or other orders.

See Agnj

UB 9/7

7 Appd RG 9/7.

8 Issue UB 9/7

VS 9.7.26.

P. T. O

NOTE—Contn. Sheet

WD 01264—GPB—40,000—17-12-25

[App. F. III—2

General and Revenue Secretariat

G.S File No. 2 of 1926.

Serial No

To

The Registrar of C.S

No. 2.C 302 of 14/7.

Requests him to submit Revised proposals for the revision of the scales of pay of Co-operative Inspectors without excessive increase of cost with a view to change the existing posts on fixed pay into posts on progressive pay

2

From The Registrar of C.S.

No 1172 dt 2/9/26.

Refers to his letter no 6611/C.S. dt 16/3/26 & requests sanction to his proposals, for reasons stated

P.T.O

GEN. & REV. SECRETARIAT
20 JUL 1926
INDUSTRIES & COMMERCE BRANCH

NOTE—Contn. Sheet

WD 01364—GPB—40,000—17-12-25

Serial No.

9 In Sl.1 the Regr. was asked to submit revised proposals for the revision of the scales of pay of Co-operative Inspectors only, without excessive increase of cost with a view to change the existing posts on fixed pay into posts on progressive pay. But the Regr. has not revised the original proposals sent up by him in March last and states that his original proposals represent the irreducible minimum requirements of the Deptt. for the next few years and requests sanction of Government for them in toto immediately (Vide end of para one).

R. Linked file

R

10 In his letter dated 19th March 1926, the Registrar has summed up his proposals as follows:-

(1) The appointment of two Asstt. Regrs. in place of the two Sub Asstt. Regrs., one to work as Asstt. to the Regr. and the other to be in charge of Non-credit Co-operative and Development work.

(2) The increase of the pay of the several grades of Inspectors by instituting a senior grade of Rupees 100-10-150 and improving the existing scale of pay to them.

(3) The appointment of a Pro.Inspr. to be attached to the Registrar's Office.

(4) The grant of powers to the Regr. to appoint a temporary Inspr. on Rs.40/- for every increase of 40 Societies above the existing number of 1500 (now 1603 as per Regr's letter dated 2nd September 1926) and

(5) Improving the pay and prospects of the --- clerical staff.

Also working it out in consultation with the Superintendent RR 30/9.

11 As regards proposal No. (1) the Regr. states that

NOTE—Contn. Sheet

WD 01361—GPB—10,000—17-12-25

Serial No.

Q

O & P

O

P

as

P

his proposal for the increase of Asstt. Regrs. by two is supported by the Mysore Co-operative Committee. But while passing orders on this Report Govt. considered that in view of the re-organizations of the Deptt. in quick succession in March 1923 and in July 1924 the present staff was sufficient to cope with the work of the Deptt. The No. of Societies has since increased by about 100 and there are still many moribund societies which are in the course of being wound up. The No of Asstt. Regr's was increased from two to four only in 1923.

(b) The Regr. proposes to employ the two new Asstt. Regr's, one as P.A. to him and the other to be in charge of development work. It is for this very purpose that the Posts of Sub Asstt. Regrs. were created so recently as July 1924, and they are doing this work already and there seems to be no need to increase their pay at -- present.

(c) The Regr. complains that the best men of the Deptt. the two senior most ~~are~~ have not been shown sufficient encouragement. ~~It may be pointed out that~~ this is not a fact inasmuch the posts of the Sub Asstt. Regrs. were created and given to these senior men and they were also given two advance increments in the new grade (vide G.O.No.I.C. 316-17/C.S. 75-23-3 dated 15th July 1924.)

12 No case is therefore made out by the Regr. for the creation of two more posts of Asstt.Regrs. for -- being given to the two Sub Asstt. Regrs. and the -- question of increasing the gazetted ranks of the Deptt need not therefore ~~may perhaps~~ be considered till ~~when~~ the number of societies increase to 1,800.

NOTE—Contn. Sheet

WD 01364 -GPB—40,000—17-12-25
App. F. III—2]

General and Revenue Secretariat

C-S - File No. 2

of 1926.

Serial No.

13 As regards the filling up of the 4 Asstt. Regrs.' posts from outside the Deptt. referred to by the Regr., it may be pointed out that one post was given to the former P.A. to the Regr. and one to a Probationer in the Department. Out of the remaining two posts filled up from outside one post is included in the Civil Service Cadre and is held by a civilian (Mr. P. Suryanaryana Chetty). So that only one post was filled by a person from outside the Deptt.

14 Proposal No. 2 is re. the improving of the Inspectorate. Government called for revised proposals with progressive scales of pay in this respect without excessive increase of cost. The Regr., as already stated, has not revised his proposals which involve an extra cost of Rs.5,000 per annum. There seems to be some need for improvement in the Inspectorate, as this branch has not been improved since 1919 and as two posts in grade 100-10-150 were abolished in 1924, to the detriment of Inspectors, to make room for the two Sub Asstt. Registrars.

15 As the Regr's proposals involve heavy expenditure contrary to the intention of Govt. in para 1 above and as he has not sent up revised proposals as called for, the following scales of pay which involve only a little above half the additional expenditure proposed by the Registrar for Inspectors are proposed for --

consideration -

NOTE—Contn. Sheet

General and Revenue Secretariat

C8 File No. 2 of 1926.

Serial No.

consideration and orders.-

3

Present Scale.	Average Cost.
6 on 87-4-100	
4 on 77	
8 on 67	
12 on 55.	
30	2062.

Regr's proposals.	Average Cost,	Secretariat proposals.	Average Cost.
5 on 100-10-150		6 Inspr. on 85-3-125.	570
8 on 75-5-100		24 on 40-5-85	1632
17 on 40-5-75			
1 Probr. on 35.			
31	2491 5/6 i.e., plus 429 5/6 P.M. or 5158 P.A.	30	2202 i.e. plus 240 p.m. or 2880 p.a.

16 No provision is made for a Proby. Inspr. proposed (No.3) by the Regr. and this is for orders.

17 Proposal 4 of the Regr. is for granting him powers to appoint an additional Inspr. on Rs.40/- for every increase of 40 societies. The Regr. has not urged this in his second letter but as this seems to be reasonable, this may perhaps be sanctioned for every increase of 40 societies, above the existing No. of 1603.

18 The last proposal is for the revision of the clerical staff at a cost of Rs.2832 per annum. If Govt. view this with favour the following proposals which involve only half the expenditure proposed by the Registrar may perhaps be considered:-

Present Scale.	Average cost.
1 Manager 82-5-100	
2 clerks 72	
1 " 67	
4 " 55	
5 " 50	
7 " 45	
5 " 35	
25	1264.

Regr's proposal.	Average Cost.	Sectt. proposals.	Average Cost.
1 Manager on 100-10-150		1 Manager on 85-3-125	115
2 clerks on 75-5-100		3 clerks on 60-5-75	218 1/4
1 Steno-typist 75-5-100		21 on 30-3-60	1050
8 clerks on 50-3-65		25	1383 1/4 i.e. +119 1/4 P.M. or 1431 P.A.
1 typist on 50-3-65			
8 clerks 40-2-50			
4 clerks 30-2-40			
25.	1500 i.e. plus 332 P.M. or 2832 P.A.		

NOTE—Contn. Sheet

Serial No.

19 The clerical staff has not been revised since -- 1918 and as the Regi trar has been permitted to have one of the senior Inspectors as the Manager of his Office, with the previous approval of Govt. in G.O. No. L.6151-1/C.S. 37-22-4 dated 6th March 1923, the grade proposed for the senior Inspectors viz., 85-8-125, has been proposed for the Manager of the Registrar's office also.

20 The Regr. has asked for increase of pay of 4 peons at an extra cost of Rs.6/- P.M. and as this is a minor matter, it may perhaps be sanctioned in case the clerical staff is also revised.

The Regr. proposes to enhance the levy of court fees on co-operative suits and thus meet the additional expenditure required for the revision.

21 Half the rates of fees levied in Civil Courts were ordered to be levied in G.O.No.L.2119-80/C 24-22-1 dated 6th September 1922 on the recommendation of the Special Finance Committee. But after representations in the R.A. and after careful consideration, Govt. ordered the levy of fees at fourth of the rates levied in Civil Courts for all Suits of Co-operative Societies (Vide G.O.No. I.C.-5/C.S.54-23-4 dated 22nd April 1924 and there seems to be no need to revise the present procedure in this respect. The total extra cost will be about Rs.4,400 per annum Submitted for orders, with previous ref

18/9/26

Sec'y Agri) Submitted for orders.

21/9/26

22 I shall be glad to discuss the matter with the Ag. Reg. 21/9.

22/9

NOTE—Contn. Sheet

WD 01264—GPB—40,000—17-12-25

General and Revenue Secretariat

C 5 File No. 2 of 1926

Serial No.

24 This note, I think, takes rather a narrow view of the Registrar's proposals. There is, in my humble opinion, a good deal to be said in favour of the Registrar's contention that the staff of this Dept. were deprived of their ordinary chances of promotion on account of outsiders being sent to the Dept. It is true that two posts of Asst Registrars were given to the P. A. to the Regr and to a coopted Probationer. But these were strangers to the Dept and promoted over the heads of men who had put in long and faithful service in the Dept and were quite fit for promotion.

25 The Dept is a new one and most of the senior men started more or less at the same time. As there was no outlet for any of them and as, on the three or four occasions when promotions were possible, outsiders were brought in, there has been a certain amount of stagnation and consequent discontent and general sickness. [This was referred to at the last meeting of the R. A.] I think therefore that a reorganisation is called for.

26 The proposal to have two addl Asst Regrs deserves the favourable consideration of Govt. These two places may be given to the Secy Asst Regr & the Collr at Hissar.

27 Whether this should be given effect to at once or after the present officers reach their maximum is a point for orders.

RPR 30/7.

28 For the Inspectorate, I would favour the following scale:—

Rs [illegible] 1/2

NOTE—Contn. Sheet

WD 01264—GPB—40,000—17-12-25

General and Revenue Secretariat

C. S. File No. 2 of 1926.

Serial No.

2 on 125 - 5/1 — 150.
3 on 100 - 5/1 — 125.
25 on 50 - 5/1 — 100.
One probationer on Rs. 35

29 The clerical staff may be revised as follows—

Manager	100 - 5/1 — 125
12 Clerks	50 - 5/1 — 100
8 Clerks	40 - 2/1 — 50
4 Clerks	30 - 2/1 — 40

30 The add. appt. of Rs. 6 p.m. on the clerical staff proposed by the Regr may be sanctioned.

31 This involves an expenditure of Rs. as against the present appt of Rs. . The add. cost may be met out of the increased earnings on fees as proposed by the Registrar. I personally see no reason to raise the fees to the old level.

32 Apart from these proposals, it is necessary to make adequate provision for the efficient Control of the Cooperative Societies in the State. At present the Cost of the Controlling Staff is entirely borne by Govt and every day it is becoming heavier. It is scarcely possible or desirable for Govt to go on increasing the Cooperative Staff as the movement develops. And unless such increase is sanctioned, the movement is likely to suffer for lack of sufficient supervision. This, in my humble opinion, has already happened to some extent.

NOTE—Contn. Sheet

WD 01264—GPB—40,000—17-12-25

General and Revenue Secretariat

C-S File No. 2 of 1926.

Serial No

33 The Mysore Coopve Committee have examined this Question very carefully and their recommendations are contained in pp. of their report. It is regretable that no action has yet been taken on these suggestions and I think the time has come to take them up seriously.

34 If these proposals are generally approved the Regr. may perhaps be asked to wait on the First Member and the matter settled in consultation with him & the Finance Secy.

First Member. RR 30/9

35 The above note by the R Ranga Rao 30/9 was not shown to the Member, as the Ranga Rao felt that the scheme proposed by him stood in need of detailed revision. I have had the advantage of a discussion with him.

36 At the monthly meeting with the Regr of Cooperative Societies on the 1st Feb, the Secretary desired that the question should be investigated & brought up at the next meeting, and that some idea should be formed of the financial results of restoring the Court fees in Coopve suits from 1/4 to 1/2 of ordinary rates as before.

37 I have had the advantage of more than one discussion on this subject with the Regr.

38 The Dept was reorganised in 1918 and after the reduction of the staff by 7 Inspectors

NOTE— Contd. Sheet

Serial No.

in 1922 on the recommendation of the Spl Finance Committee and the addition of 2 Asst Regrs by the order of 1923, now consists of the following:

Executive 4 asst Regrs (250-25-450) of whom one is a Civilian.

2 Substant Regrs on 150-10-200

30 Insprs { 6 on 87-4-100; 4 on 77; ~~8~~ on 67; 12 on 55

Clerical

1 Manager	82-5-100
2 clerks	72
1 clerk	67
4 clerks	55
5 "	50
7 "	45
5 "	35
25	

39 Reorganisation of the department has now become necessary, to provide for the reasonable aspirations of the staff which has no outside prospects of preferment, and to prevent stagnation. The proposals put by the Regr were discussed in detail, (in the chambers of the 3d Member on 14.2.27) and the following revised scale was arrived at:

2 Asst Regrs on 200-20-300

14 Insprs on 80-5-130

NOTE—Contn.Sheet

WD 01229—GPB—37,500—1-9-26

General and Revenue Secretariat

C.S. File No. 2 of 1926.

Serial No.

16 Insprs on 40-5-75

1 Prob^{y} Inspr on 35

31

Clerical

1 Manager on 100-5-130

3 Clerks on 70-5-95

9 " 50-4-70

12 " 30-2-50

25

40 These proposals hardly need much explanation or comment. The strength remains the same, except for the Prob^{y} Inspr, whom it is intended to hold in readiness for being put in charge of regular work as soon as there is sufficient expansion, the idea being to appoint an Inspr for every 40 addl workers that are formed.

41 The 2 newly created posts of Asst Regr are proposed to be given to the two senior men who are now getting Rs 200 as Sub-Asst Regrs. These Asst Regrs, though their grade of pay will be lower than that of the 4 Officers of that designation now in the cadre of the Dept, will be capable of holding the same charges. It will be understood that the two new appointments will be reserved for being filled by promotion from among the best

NOTE—Contn. Sheet

WD 01229—GPB—37,500—1-9-26
App. F. III—2]

General and Revenue Secretariat

C-S File No. 2 of 1926.

Serial No.

men in the subordinate executive staff.

4.2 The progressive rates of pay proposed for the Inspectors is designed to remove stagnation, and to furnish a sufficient incentive for good work.

4.3 It is contemplated that it may sometimes be desirable to effect an exchange between the clerical & the executive sections - and this possibility is provided for in fixing the pay of the highest grade of Insprs, and of the two highest grades of the Manager & clerks; but it will be understood that such interchange will be the exception and not the rule; and except in cases of purely temporary emergencies, will only be effected with the special sanction of Govt.

4.4 The Regr may also be given power to appoint one Insp for every 40 additional societies that may be formed, with the expansion of the movement; and to facilitate this, a Prob^{y} Insp will always be under training in the Dept.

4.5 The financial effect of the proposed revision is set forth in the tabular statement overleaf.

R

4.6 It will result in a net increase of Rs 11,016/- per year, with the

WD 01229—GPB—37,500—1-9-26

costs the Dept; but the increase in efficiency due to the removal of discontent and the provision of incentives to good work is expected to more than compensate for this increased expenditure.

46 It is also proposed to raise the Court fees in Co-operative suits to their former level of 1/2 the ordinary court fees; & the Reg estimates the increase in ~~increased~~ income which may be expected from this step at Rs 4 to 6000 Rs per annum.

47 The fees in Co-operative cases were reduced from 1/2 to 1/4 the ordinary Court fees in 1924. This seems to have been done on the ground that very few co-operative suits were contested. It is doubtful whether this concession really benefits the co-operative movement it merely lightens the responsibilities of defaulters, who are no longer members of societies. It is a point for orders whether the fees may not be restored to their former level. This would have the effect of taxing default, and making it contribute towards the cost of development of Co-operation.

The total income expected after enhancement of fees is Rs 12000. Actual realisations (at present rate) have varied from 6 to 8000 (highest was last year)

N.T.

N.T.
14.2.27

3d Member)

49 I shall be glad if the Secy kindly brings this up for a personal discussion.

N.T. 8/3.

OFFICE OF THE THIRD MEMBER OF COUNCIL
18 FEB. 1927
No. 338

So Please see query on 8th F.R. N.T.

5021

WD 01229—GPB —37,500—1-9-26
App F. III—2]

General and Revenue Secretariat

C. S. File No. 2 of 1926

Serial No.

* 7

51 I subt herewith a statement* showing the financial result of the reorganisation as settled in discussion: The staff as proposed will be as below:

Executive

4	Asst Regrs (as before)	250-25-450
2	Asst Regrs (new)	150-15-300
10	Insprs	80-5-130
20	Insprs	40-5-75
1	Probn Inspr	35

Clerical

1	Manager	100-5-130
3	Clerks	70-5-95
9	"	50-4-70
12	"	30-2-50

Remarks

52 The Regr proposes an extra conveyance allowance of Rs 6/- per month for touring in small mofussil stations. This might be accepted.

53 The total additional cost will be Rs 653 p.m. or Rs 7836 p.y.

3d December) ...

3 3 27

54 I have discussed this case with the Regr & the Secy, & the above note of the Secy represents the proposals which I think are necessary

OFFICE OF THE THIRD MEMBER OF COUNCIL
4 MAR. 1927
No. 96

NOTE—Contn. Sheet

4976
5021

16

WD 01264—GPB—40,000—17-12-25

App. F. III—9

General and Revenue Secretariat

C-8 File No. 2- of 1926

Serial No.

DEWAN'S OFFICE
Received on
6 MAR. 1927
Reg. No 6978.

desirable to improve the pay & prospects of the men in the Coopve Dept. The extra cost will to a large extent be covered by raising the fees in Coopve suits from the present rate of 1/4 to the previous rate of 1/2 those leviable in Civil Courts.

5 5 In addition the Regr should be given the power to appoint a temporary insptr on 40 Rs pm every increase in the number of societies to the extent of 40. These appointments may be added to the permanent cadre at the end of the year, if the addition to the no. of societies shows signs of permanency.

5 6 Action has also to be taken on the Recommendations of the Coopve Committee of 1923 contained in paras 221 to 223 of their report in the matter of organising an inspectorate paid out of contributions to be levied from societies. The Regr may be asked to go into this matter & submit his proposals at an early date. It may then be possible to reduce the strength of the Govt. staff to some extent.

5 7 The proposed revision may be considered in Council, if the Dewan agrees, after the Fe Dept is consulted.

58

Dewan

Chief Sec

7.3.27

C&X 4/3/27

4327

NOTE—Contn. Sheet

WD 01264—GPB—40,000—17-12-25
App. F. III—2]

General and Revenue Secretariat

C.S File No. of 1926

FINANCIAL SECRETARY
9 MAR. 1927
No.
4308

Serial No

1 Fd Secy with compliments
9 3 27

60 The proposition statement may be verified by the Comptr.
9.3.27.

61 Forwarded, with compliments, to the Comptroller for favour of verifying the proposition statement
11 3 27

Rec. no 148 dt 11.3.27
Dev. Branch
REC. 1 MAR 1927 BANG.

Co-Spr
14.3.27
U.O. No. 584/Spr

62 U.O.No.2024/Books dated 25th March 1927
Returned with compliments.

63 2. The existing scale of the proposition statement has been verified. Instead of noting the full scale of the Menial Establishment as noted in the margin

Mutchi (15-½-18),
Jamedar (17 P.A.1)
Daffadar (15) Peons
9(13), 8(12), 12(11)
Cycle allowance (2)

only 2 peons on Rs 12 and 2 on Rs 11/- have been included in the statement. The temporary Menial Establishment of 32 Peons on Rs 11/- has not also been shown in the statement. The Conveyance Allowance of Rs 7½ and Rs 20/- given to the Inspectors of the Mysore and Bangalore City Circles have been also excluded

63 3. A revised proposition statement showing the full establishment now existing and the revision as agreed to by the Third Member may be kindly directed to be sent for verification.

V. Shanmukh
Comptroller.

GEN. & REV. SECRETARIAT
22 MAR. 1927
DEVELOPMENT BRANCH.

CV

NOTE—Contn. Sheet

213.25/3

26/3 26/3/27

WD 01264—GPB—40,000—17-12-26

General and Revenue Secretariat

C-S. File No. 2 of 192 6

Serial No. 64

Forwarded with compliments to the Comptroller to Govt, with Proposition statement.

K Ramiah Rao
28 3 27

U.O.No.2111 Books dated 1st April 1927.

65 Returned with compliments duly verified.

66 2. Under "present scale", Re.1-0-0 being the p.a. to Jamedar which had been omitted in the statement is now included by this office, but it is not shown in the proposed scale.

67 3. According to the particulars given in the statement, the financial effect of the proposition if sanctioned will be an addition of Rs.656/- per mensem or Rs.7,872/- per annum to the permanent recurring expenditure of the State. If the p.a. Re.1-0-0 to Jamedar referred to above is also included in the proposed scale, the extra cost would be Rs.657/- per mensem or Rs.7,884/- per annum.

For Comptroller.

MSR 68 Fl sent with compliments, with reference to his letter dt 9.3.27

69 The extra cost involved is nearly 8000 per annum

NOTE—Contn. Sheet No.

WD 01228—GPB—37,500—1-9-26

General and Revenue Secretariat

CS. File No 2 of 1926.

Serial No.

71 The revision proposed above results in a permanent increase of cost of about Rs 8000 per annum. The increased revenue anticipated from the enhancement of court fee is about Rs 6000 -

72 And according to this calculation, there will be a substantial net addition to the permanent expenditure. When the court fee is raised from ¼ to 6¼ of the civil court-rate, I presume that as before, refund of half the fee taken from civil cases to be allowed in uncontested cases. The result of the proposals will be worse from the financial point of view.

73 The revenue subsidiary position is in a very unsatisfactory condition. And earnest endeavours have to be made to keep down permanent cost. In view of all this, I would propose for consideration an alternative scheme, the cost of which will be about Rs 4500 over the present level of expenditure of within the anticipated revenue. The 2 asst Registrs. (revenue) will be practically of the ranked status of Assistants. It is suggested that the designation of Sub asst Registrs may remain & their pay may be revised to

150 - 25 - 250, like the Asst Insps.

There may be 2 time appointments among the Inspectors - on 100 - 5 - 130.

74 Some readjustments in rates of pay and numbers in the Inspectorate & the Clerical staff are also suggested involving cost-

NOTE- Contn.Sheet

The

WD 01229—GPB—37,500—1-9-26
App. F. III—2]

'20

5025

General and Revenue Secretariat

C.S. – File No. 2 of 1926

Serial No.

The Manager of the Rajshahi office may be placed in the same grade as that of the Senior Inspectors, so that there may be scope for an interchange from the Inspectorate to the ministerial unit via Dacca –

Flag D

75 The alternative scale suggested by me is noted in red ink in the proposed Establishment-put up by the Addl. Dept –

76 The Commercial Dept has had the benefit of previous experience in recent years – in 1920 & 1924 and I venture to think that in the present strained condition of the Rest Budget, a further reorganisation, which would entail additional cost is not justifiable –

77 The rest of the proposals in the 3rd Member's Minute of 4.3.1927 may be sanctioned

h
7.4.27

78 3rd Member)

WR 6/4/27

WR 6/4

GEN. & REV. SECRETARIAT
6 APR. 1927
DEVELOPMENT BRANCH

OFFICE OF THE THIRD MEMBER OF COUNCIL
6 APR. 1927
No. 713

79 I shall be glad to talk this over with the Secy – WR 15/4

80 Sec'y D). WR 25/4

81 Thanks WR 26/4.

NOTE—Contn. Sheet

5021 21

WD 01229—GPB—37,500—1-9-26
App. F. III—2]

General and Revenue Secretariat

C.S. File No. 2 of 1926

Serial No.

82 I have talked this over with the Member. I doubt think that the scales proposed by the 2d Sect will meet the situation (at all). If the revision suggested by the Administration Sect [agreed to by the Regr. cannot be provided for now, the best course wd be to postpone consideration till next year, asking the Regr to submit for the present only those cases he considers most urgent.

A.

83 Another expedient would be to sanction revision this year only the executive staff (which will cost not more than the increase of revenue anticipated by raising fees) and reserve consideration of the revision of ministerial staff for next year.

84 It wd serve no purpose to sanction a revision which must produce an abiding impression of inadequacy

3d Member)

28/4/27

OFFICE OF THE THIRD MEMBER OF COUNCIL
28 APR. 1927
No. 2616

A. 85 Maybe done
Please consult
H Secy again

28/4

28/4/27

NOTE—Contn. Sheet

Serial No.

86 I discussed this with the Resr. Ys party. the proposals has to be deferred for the present, he is of opinion that the 2 appointments of Asst Resrs may be held over for future consideration, as these officers have had a promotion more recently than the other members of the dept. This wd result in reducing the extra cost by Rs 1400, and bringing it down to Rs 6600.

87 In regard to the addl receipts expected from raising the stumps feet to their former level, the Resr says that his estimate of Rs 6000 is a very conservative one. In any case if the question relating to Asst Resrs is deferred for the present, the rest of the revision would not cost more than the extra receipts that might accrue; & the Resr thinks that this revision would meet the most urgent demands of the situation.

88 Will be sent to the Hd Qrs for opinion, if approved

WF 30/4/27

3rd Member

89 yes CBS 30/4

WF 30/4.

30/4/27

OFFICE OF THE THIRD MEMBER OF COUNCIL
30 APR. 1927
No. 2731

W26 23

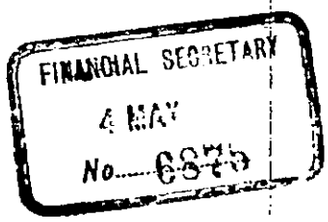
App. F. III—2]

General and Revenue Secretariat. | C-S-File No. 2 of 1926

Serial No.

Fl: 3710-26

3. 5. 27



90 Fl Secy with compliments for favour of opinion

RBJ
25.7
WG
2/5
BM

91 If the cost of the reorganisation is to be fully covered by new money coming in to the Dept, there is no financial objection—

92 The Coorg Dept may submit proposals for improving the Revenues simultaneously with the proposals contained in the letter indicated above—

G
5. 5. 27 BM

93 P.S. I may however add that as the Revenue position of next year is one of a heavy deficit and means have to be devised for balancing securing equilibrium by reducing expenditure and improvement of income resources, it seems to me that in framing the general interests of the State, it would not be right to push on this reorganisation even the Revenue may be some addition to Revenues by the Enhancement of Court fees in this—This Revenue addition would be

NOTE—Contn. sheet

GPB—5,000—30-3-27

WD 01229—GPB—37,500—1-9-26
App. F. III—2]

General and Revenue Secretariat

C.S. File No. 2 WP 26 / 5021 of 1926

Serial No.

REV. SECRETARIAT
14 MAY 1927
ENT BRANCH.
11/F

OFFICE OF THE
THIRD SECRETARY OF COUNCIL.
13 MAY 1927
No. 3231

to whatever extent it may help in adopting measures that have been taken for securing a balanced budget.

L
10.5.27

94
3d Member

WP
13/5-27

95
I quite sympathise with the Fd Secy & agree with his main note, though not with his post-scripts. I am not for taking corporative litigation unless the money is used to make the Dept more useful by securing contented service &c.

96 action as in para 2 of the Fd Secy's note may be taken.

CBS
13/5/27

97 Please put up draft

WP
13/5-27
WP 13/5

98
A draft letter is put up.

WP
14/5/27.

2 Dft for appl
Sec D)

WP 14/5

16/5

Letter issued

WP
17/5-27

WP
17/5

NOTE- Contn. Sheet

General and Revenue Secretariat. | G.S. File No. 2 of 1926 7904

Serial No.

4 To

The Registrar of C.S.

Nos 10768 of 4.5.27

With Reference to (2) Requests him to submit formal proposals for raising of the Stamp fee on Cooperative plaints from 1/4 to 1/2 the Rate in civil courts to meet the cost involved in the proposed Re-organisation.

5 From The Regr of C.S.

No 5609. CS. dt 21/5/27

Requests for reasons stated that the Stamp duty may be raised from 1/4 to 1/2 the Rates in civil courts.

101 Secy's orders on the letter "please put up with previous (consideration file"

Sents N. R. 21/5/27 V.S.

102 for orders

Sents with previous reference 103

30/5/27. Secy D)

VS 31.5.27

31/5 104 Reorganisation might perhaps be done on the lines suggested in paras 86 etc.

105 Separate orders might be issued

NOTE—Contn. sheet.

WD 2293—GPB—10,000—4-5-27

App. F. III—2]

7154

General and Revenue Secretariat.

C. S. File No. 2 of 1926

Serial No.

raising fees in Conservancy suits to half the rates charged in Civil Courts.

10 & Putting them both in one order might [illegible] adverse comment

1st Member)

12456/1/6.

WS 1/6/27

WP 1/6

107 I agree. dl

dlc 2/6

108 Please put up f/s

WS 2/6/27

WP 4/6

109 Two d/f. G.O.'s are put up for consideration. This is a financial matter (vide also para 57 above).

Vegetable

WP 21/6/27

VS 22/6/27

110 Please see me with the record of about the Reorg.

WP 23/6

111 Typed drafts as directed in person are put up.

K.T.O. 29/6/27.

NOTE—Contn. sheet.

WD 2293—GPB—10,000—4-5-27

General and Revenue Secretariat. C. S File No. 2 of 1926

2604

Serial No.

Council matter.

112 Two dfts subd for consn - (The dates from which i) the reorg" + ii) the enhanced rates of levy - are to be brought into force, have also to be decided: if nothing is mentioned about this point in the dfts, the orders will come into effect from the date of the issue of G.O.s)
Secy D)

WP 29/6.

113 I think that for obvious reasons the order raising the court stamp fees should precede by a couple of months the order of reorganisation. It is unnecessary to give retrospective effect to either.

WP. 4.7.27

3d Member)

Lun 5.7.27

OFFICE OF THE THIRD MEMBER OF COUNCIL
5 JULY 1927
No. 1/27

114 Will Secy Revenue speak to me about this?
Lun

Please put this superscription after the note I have asked for on the file re Stamp fees is read.

WP 8.7.27

115 Please let me have a note on the history of stamp fees in Cochin State. Why was the fee first fixed at 1/2 Court fees & then reduced to 1/4? Please put up & flag refers.

WP 9.7.27

11 Early Lun 9.7.27

NOTE—Contn. sheet.

WD 2293—GPB—10,000—4-5-27

App. F. III—2]

7904 28

General and Revenue Secretariat. | C.S. File No. 2 of 1926.

Serial No.

117

A brief history of the levy of court fees on corp. suits is put up. If approved it will be got typed. Necessary references are placed below.

6/8/27. Yes; please type and submit

11-8-27.

11a

A typed note is sent.

16/8/27

18.8.27

Dep. Secy)

12.

The necessity of levying only half the Court Fees was granted to help the Co-operative movement. - was the proviso that half-fee is half or 1/4 would be returnable in uncontested cases. As mostly the cases were uncontested, the fee was reduced once for all to 1/4 in all cases - contested or uncontested - to save the trouble of refunds. I suppose that even now if the fee is again raised to 1/2, half-fee would be returnable in uncontested cases. i.e. to say practically in all cases. I think it fair to see how the raise will give us Rs 6000/- required for the reorganisation

Section

NOTE—Contn. sheet.

WD 2293—GPB—10,000—4-5-27

Serial No.

give Co-operation Dept. orders. We may say that no party-fee will be returnable even in uncontested cases.

DO
Lm
18.8.27

Dev. Secy)

18/8

121 There would be an increase of revenue only if the fees were raised to a half the Civil Court fees, and at the same time the concession of refunding a half of the fees in uncontested cases were denied to litigants in Co-operative suits.

122 The note portrays the history of the levy of Court fees in co-operative suits.

123 If the revision of the pay ~~reorganisation~~ of the staff is made dependent on increase in receipts from Court fees, I do not think it can take place at all, unless the fees are raised to an extent which will not be quite equitable, and which might ultimately react on the Co-operative movement itself.

124 I would suggest that the question of revision may be considered on its own merits, and decided with due

NOTE—Contn. sheet.

7904

App. F. III—2] 30

General and Revenue Secretariat. C.S. File No. 2 of 1926

Serial No.

regard to the improved financial position of the State.

3d Member)

WT
20-8-27

OFFICE OF THE THIRD MEMBER OF COUNCIL
20 AUG. 1927
No. 1444

OR
MM
20/8/27

12 Re instructions from Member

12a Please revise Sch re Reorganisation as below:

2 Addl Asst Regrs - Sec called 2d grade Asst Regrs + post in grade 150 - 25/2 - 250

12b The Regr Sec permitted to appt one Inspr for every 50 societies in addition to the 1765 now in existence.

12c The reorganisation to be effd from July 1926, &

WT
16/12/27

12d The Sch re raising Court fees not necessary)

WT
16/12/27

12e Result of discussion with Regr (21/12/27). Member's instructions: MP 17/12

5 addl Insprs to be given - 2 in the higher grade, + 3 in the 2d grade - That will bring up the Inspectorate to 12 men in grade 80 - 5 - 130, + 23 on 40 - 5 - 75; and a Probationary

NOTE—Contn. sheet

WD 0324—GPB—60,000—24-5-27

General and Revenue Secretariat. | C.S. File No. 2 of 1926.

Serial No.

Inspector on 35

13a 35 Rangers are absolutely necessary for providing reasonable attention to the forests.

WD

131 I agree

CSH

21/12

132 Please alter Dft accdgly – also work out the extra cost by the reorganisation on these lines.

WD

21/12/27

133 (2 statements with maps showing existing & proposed ranges, rec'd from the Regr are on the file)

WD

23/12

134 Dft for ANM.

Sec'y D) WD 23/12

135 Will be sent to the Hon'ble; and may then be considered in Council, if approved.

WD

23/12/27

3rd M'r)

WD

23/12

136 I have discussed this case with the Regr & the Secy more than once & the draft represents the revision that I consider absolutely necessary at present.

OFFICE OF THE THIRD MEMBER OF COUNCIL
23 DEC. 1927
No. 5583

NOTE—Contn. sheet.

WD-9293—GPB—10,000—4-5-27

3859 34

App. F. III—2]

General and Revenue Secretariat. 18 File No. 2 of 1926

Serial No.

(137) Separate steps will be taken to carry into effect the suggestion of the Cooperative Committee to devolve a part of the work & expenditure on inspection on the Societies themselves, but that will take some time.

(138) I am not sanguine about the result of securing funds by the increase of Court fees in Corp^{n} suits.

(139) The increased expenditure now proposed will be additional, but I do not see how it can be avoided. It has to be faced in the interests of the proper development of a most useful movement.

(140) The Ld Secy may be consulted & the file placed before Council with the Dewan's permission.

CSS
23/12/27

(141) The Ld Secy, with compliments

WS
23/12/27

(142) As I have pointed out in my note on the Triennial Forecast there is no appreciable margin in the Annual Revenues for embarking on schemes involving heavy recurring expenditure, and until there is development in the resources.

WS
23/12/27

(143) The proposals in the draft order involve permanent

NOTE—Contn. sheet.

Serial No.

addition to expenditure to the extent of Rs 13000 per annum - in round figures.

164 Out of this, a sum of Rs 5000 nearly represents the cost of 5 additional inspectors (2 posts for them) proposed for increasing the no of circles from 30 to 35, and the balance will be required for improving the scale of pay of the executive and ministerial staff to below the asst Registrars.

165 In the earlier proposals on this subject the doubling of the scale of court-fees was contemplated and it was estimated that the measure would yield an additional revenue of Rs 60000.

166 The figure is much too sanguine an estimate in view of the comparatively small no of contested cases, there appears the weighty reason not to avoid considerable of this chance of improving the resources, simultaneously with the reorganisation.

154 I agree that it is much too sanguine an estimate. Please see paras 121 to 124 above

155 The only ground is that the returns will be poor relating to the unpopularity of the step.

167 Provisions of refund of half the institution fee in the contested cases will not arise in future, as under the new arrangements to be adopted in civil courts, parties will have to pay at the time of institution only half the prescribed fee, the other half being

Vagaries

NOTE—Contn. sheet.

App. F. III—2]

General and Revenue Secretariat. (8) File No. 2 of 1926

Serial No.

early after contest is entered.

148 A similar procedure may be adopted in the Corporation dept.

149 That an additional revenue will be forth coming by raising the scale of fees from ¼th to ½ in contested cases, will go in reduction of the burden on the General revenues from the reorganisation.

150 In view of financial considerations I beg also to propose that the revision of establishments may for the present be limited to the improvement in the scale of pay, and that the question of increasing the number may be postponed to be taken up for consideration after the next year's budget position is known.

151 There is however no objection to the scale which will have effect from July 1928 including the provision for 5 additional inspections, if it be clearly understood that the additional circle will not be formed and the extra inspections will not be employed unless and until funds can be made available for the purpose.

152 In other words there shd be no obligation for

156 In which case only half the initial fee (i.e. ¼ the ½ fee) will be paid in the beginning - & as most Corporation suits are uncontested, this will be all that will, as a matter of fact, be levied.

157 No objection

NOTE—Contn. sheet.

D 3859

(39)

App. F. III—2]

General and Revenue Secretariat. (B.) File No. 2 of 1926

Serial No.

Ff 1641 83/1/28

the provision of funds in the next year's budget for increasing the pay respectively, if there be no assured surplus in it.

153 Subject to the foregoing remarks I am agreeable to the various proposals in the draft note.

G
24.12.27.
Ag V.

WT
3/1/28.

SW D) Reorganisation of the Co-operative Dept.

158 The question may be considered in Council.

159 I am not in favour of increasing the institution fees in co-operative suits, as the measure is not likely to yield a real increase in revenue, unless the concession of refunding a half in uncontested cases is withdrawn. As very few co-operative suits are contested, what will actually be levied will be only a fourth of the ordinary Court fee. The nominal increase of the fee from a fourth to a half will be both unpopular & unprofitable. In any case, this question may be considered separately

NOTE—Contn. sheet.

D 3659

App. F. III—2 (36)

General and Revenue Secretariat. (Ps) File No. 2 of 1926

Serial No.

DEWAN'S OFFICE
Received on
6/11
Reg. No 4201

on its own merits and not treated as a condition of the re-organisation.

160 The increase of the number of Ranges from 30 to 35 was felt to be administratively necessary in the interests of efficiency. If financial condition make a ~~temporary~~ postponement imperative, the scale may be so revised, and actual appointments made a year later.

Dewan

W.F.
5/1/28

WP
5/1/28

161 Worked with to discuss the matter

Ans

to
10/1/28

162 Please put up copy of Co-op Committee's report & refer the recommendation that Co-op Societies might contribute towards cost of establishments.

163 Has action on these lines been taken ~~yet~~ in Bri Indra? If so please put up* refer.

164 Also get a report from the Reg on this point

W.F.
10/1/28

WP
10/1

NOTE—Contn. sheet.

WD 0324—GPB—60,000—24-5-27.

General and Revenue Secretariat. C-S File No. 2 of 1926.

Serial No. 165

A copy of the Coop. Com^te's Report is put up & the relevant portions flagged (UO Ph. 50151) ~~& the necessary action~~ Action in the lines referred to in para 162 above seems to have been taken in most parts of India. (Vide Statement of the Com^te in pages 50 451 of the report)

166 Dft calling for information from the Reg^r is put up for approval.

UO 19/1/28.

167 Please issue & submit

UO 19/1

7 To

The Reg^r of C.S.

ROD 7507 of 9/11

In inviting Reference to pages 50 and 51 of the Mysore Cooperative Committee Report stating that different methods are in force in different parts of India in the matter of the maintenance and control of a non-official staff or agency paid by the Coop^e Societies to supplement the work of the departmental staff of

NOTE—Contn. sheet.

3859
6786

(38)

App. F. III—2]

General and Revenue Secretariat. C.S. File No. 2 of 1926.

Serial No.	
	of Inspectors, Requests him to send a Report giving details of the methods adopted in the several important Provinces of India.
	168. Submit for perusal after issue, with refce (Paras 162–164) — (K.M.) 20/1/28 (Sd) (Sec'y D) WG 20/1
41/r	169 The Regr's reply may be awaited (Sd) 25-7-28
	Secy A.
8	From The Regr. Cs. No 6194 dated 9th Feb 1928 Forwards a brief resume of the systems obtaining in Central Provinces & Berar, Bombay and Madras in regard to the method adopted in different part of British India for the maintenance and control of a non official staff for supplementing the work of the Co-operative Departments.
170	Submitted with reference to Para 169 above. (Paras 162–164). (Sd) 7/3/28 (Sec'y D) WG 8/3

GEN. & REVENUE SECRETARIAT ... DEVELOPMENT BRANCH

NOTE—Contn. sheet.

6786

App. F. III—2]

General and Revenue Secretariat. CS File No. 2 of 1926 39

Serial No.

171 I agree with the Regr that the time is not ripe for shifting on the Societies themselves any part of the cost of supervision and audit.

172 I think there is urgent need for reorganising the Deptt, providing both for a revision of scales of pay, and for raising the number of rungs from 30 to 35.

173 There is no doubt that even after the reorganisation, a need will very shortly arise to provide for closer supervision and more frequent audit. The Co-operative Institute, and the Apex Bank may perhaps be addressed to see if they could not evolve a system similar to the one in vogue in the Central Provinces and Berar.

3d Member) 13 3 28

174 I have nothing further to add to my views as stated in paras 136-40 of the note supra. The file may be submitted to the Dewan as placed before the Council, if he agrees.

CSB 15/3/28

Dewan) 175 16 3 28

CB 3/4 Chief Secy 31-3-28

Recd with compts 3 4 28 WB 3/4

OFFICE OF THE MEMBER OF COUNCIL 13 MAR. 1928 8677

DEWAN'S OFFICE Received on 17. MAR. 1928 Regd No 5907 CHIEF SECRETARY 3 APR. 1928

W.D.—1924—GPE—60,000—24-5-27

CS 2-26 Subject. - 12 C 314 (40

Proposals for the Re-organisation of the Co-operative Department.

.....

Opinion of the Council.

176
To be revised so as to
keep annual additional
cost within Rs 1000/- as promised
by the Registrar instead of by
Circular
MWH 29/4

Dev Secy with Compts.

MWH
30/4

177
Please bring up for ministers.

1/5-28

WP
1/5

6786

App. F. III—2 (41

General and Revenue Secretariat. (8). File No. 2 of 1926.

Serial No.

A + B

178 A tabular statement showing two alternative scales of pay is submitted for perusal.

179 While according to the draft G.O. put up the extra average cost is expected to be about Rs. 12,840/ the scales now proposed under instructions will involve extra cost of Rs. 11280/- in the case of A and Rs. 9756/- in the case of B. in the Stt.

(para 178 page 40)

180 The figures given under B come within the limit of Rs. 10,000/- agreed to be given for the reorganisation; but it is for consideration whether the Req^n will agree to the small increases proposed therein, particularly in the case of the Manager & Senior Inspectors.

Submitted for orders.

8.8.5.28. (Seq D)

8/5

8.5.28

181 Resolved: as per instructions:-

(i) If the 2nd grade Inspectors are graded in Rs. 40-5-75, the extra cost will be Rs. 8952/- per year.

(ii) If they are graded in Rs. 50-5-75, the extra cost will be Rs. 10,178. but the figure will be kept within the limit of Rs. 10,000/- if the post of Marketing Inspector on 35/- is omitted.

Cal. D

Cal. C.

+4.0-5-75 appears to be the correct one as working now are getting Rs. 5-5 only

NOTE.—Contn. sheet

WD 0324—GPB—60,300—24-5-27

Serial No.

(iii) If this post of Probationary Insp^r is omitted, the Managers post may also be raised to 100-5-120, at an additional cost of Rs. 96/- per annum

(iv) The average cost of a Sub Inspector's pay is nearly approx. Rs. 37 DD.

5 D + 5 * 12 = 360
5 + 11 * 12 = 61
3 66 0

ICB. 11.5.28.

Secy D)

11.5.28

181. I have asked the Regr of C.S. to discuss this question with me on 22 5 28 at 1 P.M.

182. Please arrange bring up on 21 5 28

15-5-28

15/5

183. Discussed this question with the Regr of Co-operative Societies.

184. He is of opinion that the question of promoting Sub-Asst Regrs as 2nd grade Asst Regrs may be reserved for future consideration, and that the other proposals might be ad

NOTE—Contn. sheet

Serial No.

immediately, with slight modifications.

185. These modified proposals, which I have discussed with him item by item are as below:

Asst Regrs - 4
Sub-Asst Regrs — 2 } as at present

Insprs { 12 on 75-5-125 } for charge
23 on 40-5-75 } & 35 under rangers
1 { 1 Probationer 35

Clerical

Manager 100-5-125
2 Clerks 90-5-95
* 37 " 40-5-75
1 typist } 30 30-3-60-2½-60
† 2 clerks }
12* clerks on 25-2½-50

With the necessary menial staff.

186. The Regr's office with Asst Regrs
The Regr Insprs Asst &

* 3 for Regr's office
† 4 as HQ Cl. of Asst Regrs offices

* at 3 for each Asst Regr

NOTE—Contn. sheet

Serial No.

copy with the increase of work in the Office consequent on the expansion of the Co-operative movement, he might be authorised to appoint to such office an additional clerk on Rs. 25-2½-50 for every complete increase of 75 Societies in the division. This seems very reasonable, and is based on the same principle as the automatic increase of the Inspectorate already approved.

187. The proposals of the Registrar in their present form, involve an increased recurring expenditure of Rs 10250 2/15 for which provision* has been made in the Budget.

The provision made is Rs 10000/

* Rs 10274 2/15 - Hq.

188. A draft G.O. of these proposals is put up for approval.

6 6 28

189. The Registrar would like to emphasise the point that the question of raising the Status & pay of the Assistant Registrars, who are both Officers of long service, and who

NOTE—Contn. sheet

General and Revenue Secretariat. 16 File No. 2 of 1926

Serial No.

have an honourable record of work in Dept from the commencement, should be indefinitely postponed, but should be taken up next year

3rd Member - through Fl Secy

Fl 3806

9/11/6/28

WD 11/6 28

WD 11/6

15 JUNE 1928 No. 17931

190 The proposition & statement may be jointly verified by the Comptl.

191 Among the clerical staff excluding grades are proposed. This arrangement will lead to practical difficulties in filling up acting vacancies, and to unfair cases as well as

192 would suggest that the scale of pay of the lower class of clerks be fixed at 25 - 2½ - 40, instead of 25 - 2½ - 50 for 12 hands & 30 - 3 - 60 for 2 hands in the Registered Office.

194 I think the only proposals might stand. The remarks "Practical difficulties" seem improbable.

106-36 20/6

GEN. & REV. SECRETARIAT 16 JUNE 1928 DEVELOPMENT BRANCH.

193 Subject to the above, the proposals may be approved

15-6-28

WD 20/6 19/6/28

NOTE—Contn. sheet

WD 0321—GPB—60,900—24-5-27

6780

App. F. III—2 (46)

General and Revenue Secretariat. G.S. File No. 2 of 1926.

Serial No.

195. I am pleased to the modifications proposed by the Finl Secy. The ~~Rs~~ Extra cost may be calculated & the report varied

27.6.28

27 6 28

28/6

196 Resubd for orders.

The difficulty in accepting the Finl Secy's suggestion is that 7 of the people to be put in the new grade are already getting Rs 45- Rs 5/- more than the maximum of the scale (25-2½-40)

3d Member)

28 6 28

197 (This can be avoided giving them the scale as Punjab takes. But that would not be very satisfactory.) I agree therefore to the proposal Rs 25-2½-50 proposed by the Finl Secy.

Urgent

28/6/28

198. Please work out the cost - also the increase in cost in 1928-29

28 6 28

30/6

NOTE—Contn. sheet

WD 0321—GPB—60,000—24-5-27

6786

App. F. III—47)

General and Revenue Secretariat. File No. 2 of 1926

Serial No.

Urgent.

712/AH

199) The extra average cost on a/c of the reorgn is Rs 10,274 2/15 per annum. The propn statement (final) may be sent to the Compt, for favour of verification once again before the issue of final order—

200) The actual extra cost on this a/c in the current year — (i.e. for 11 months from 1st July 1928) — will be about Rs 5,700. Against this, there is a provision of Rs 10,000/- in the current year's budget of the Dept, for "Reorgn — revision of the Inspectorate"

201) May again be placed before Council, if appd, as an urgent matter (Dft G.O. is in the file). Sec'y D)

11/7/28

202) Please get the confirmation of verified by the Compt

12/7/28 12/7

203) Forwarded v.o. with compliments to the Compt in Mysore, for favour of verification & return, urgently. P.O.

12.7.28 for Secretary to Govt Dev Depts

OFFICE, BANK

RECEIVED

No. 20107/28 12-7-28

NOTE—Contn. sheet

WD 0321—GPB—60,000—24-5-27

(7.28) 48

App. F. III—21

General and Revenue Secretariat. | 105 File No. 2 of 1926

Serial No.

2.0.No.32 S/PR 21.7.28

U.O.No.130 Books dated 19-7-1928.

Returned with compliments duly verified.

2. The financial effect of the proposition, if sanctioned, will be an addition of ₹857 8/45 per mensem or ₹10,286 2/15 per annum to the permanent recurring expenditure of the State.

3. A lumpsum provision of ₹10,000/- has been included in the budget for 1928-29 for the revision of the Inspectorate.

For Comptroller.

SECRETARIAT 3 JULY 1928 DEVELOPMENT BRANCH

Actual expln cost this year (from 1st July) about Rs 5700 WR

21/7

213 19.7

The Secretary to Government, Development Departments.

The proposals for reorganisation of the Co-operative Dept and the Off G.O. 88 ition have indicated in the MSR notes are for orders. They may now be considered in Council.

3d Member

Dewan

WR 23 7 28

WR 23/7/28

934 24.7

DEWAN'S OFFICE Received on 25. JUL. 1928 R&E No. 55

Ku 24/7/28

WR 24/7

25-7-28

Chief Sec^y with compl^ts

WR 26/7/28

CHIEF SECRETARY. NOTE—Contn. sheet 27 JULY 1928

WD 0321—GPE—60,000—21-5-27

Extract from the Proceedings of the 825th *Meeting of the Council of His Highness the Maharaja, held at Bangalore on the* 2nd August 1928. *19* .

49

11. Subject. - Clause x of the schedule.

Proposals for the re-organisation of the Co-operative Department.

OPINION OF THE COUNCIL.

The proposals contained in the draft Government Order may be approved.

(Signed) Mirza M. Ismail,

Dewan of Mysore.

"EXTRACT"

Chief Secretary to Government.

WD 433—GPB—1,000—1-9-20

G. R. S. 12]

W D 473—GPB—1,000—12-9-18

64 57

General and Revenue Secretariat.

File No. of 191

Subject.- Proposals for the reorganization of the Co-operative Department.

Extract from the Proceedings of the Council is put up.

Forwarded, with compliments, to the Financial Secretary to Government, under paragraph 9 * of the Government Order No. G. 17572-8—G. M. 676-17-1, dated 22nd June 1918.

By Order,

Chief Secretary to Government.

4.8.18

For favour of final Note,

Third Member. 4/8

F.M. Signed by the Member is placed in file 9.8.

D.S.N Subbu

Dewan) 9/8

9-8-18

*9. (a) If the views expressed by the Financial Secretary in any case, whether original or un-officially referred, are not accepted by the Member of Government in charge, or by the Dewan and Members of Council, as the case may be, the file containing the discussions shall be sent to the Financial Secretary a second time, in order to enable him, in cases in which he considers that the orders proposed to be issued are opposed to financial rules of Government or to recognised financial principles or for other reasons of a financial nature, are open to objection, to record a respectful representation to that effect, which will be placed by the Dewan before His Highness the Maharaja for consideration.

(b) All cases sent to the Financial Secretary under this rule should be treated as immediate and returned to the Department concerned within three days of receipt.

1495/6/8

DEWAN'S OFFICE
Received on
9 - AUG. 1928
Reg. No. 852

10

(For Disposal at a Meeting)

No. C. 47
of 1928-29

GENERAL AND REVENUE SECRETARIAT.

Council Matter.

SUBJECT.

(Clause x of the schedule)

Proposals for the Re-organization of the Co-operative Department.

CIRCULATED TO THE MEMBERS OF COUNCIL.

By Order,

27th July 19 '28.

Chief Secretary to Government.

~~Extraordinary Member of Council.~~

G78/28.7 **First Member of Council.** 28.7.28

9375/28/7 **Second Member of Council.** C85/28/7

1181/28.7 **Third Member of Council.** ku 28/7/28

52

(For Disposal at a Meeting)

No. C. 3/4

of 1927-28

GENERAL AND REVENUE SECRETARIAT.

Council Matter.

SUBJECT

(clause x of the schedule)

Proposals for the Re-organisation of the Co-operative Department.

CIRCULATED TO THE MEMBERS OF COUNCIL.

By Order,

Chief Secretary to Government.

4th April 1928.

8237/3/4

First Member of Council.

5/4/28

5804/3/4

Second Member of Council.

9/4/28

9840/3/4

Third Member of Council. (Seen)

D2

Subject. -

Proposals for the Re-organisation of the Co-operative Department.

.....

A draft order sanctioning the re-organisation of the Department has been prepared under orders of the Third Member. The re-organisation involves an extra cost of Rs.12,840 per annum.

The matter is for consideration in Council.

(15)

54

General and Revenue Secretariat

C47

SUBJECT

Reorganization of the Cooperative Department.

(*)

31. All urgent or confidential files returned with His Highness' orders may, in the absence of instructions or indications to the contrary, be ordinarily circulated to the Members of Council for perusal after the issue of orders.

33. The Secretaries concerned should see that orders in the cases referred to above are issued at once and that the files are returned immediately after to the Chief Secretary for circulation to the Members.

34. In all other cases, the files will first be circulated to the Members of Council at headquarters and then to the Secretariat concerned for the issue of orders.

Circulated to Members of Council for perusal of His Highness' orders before/after issue of orders. (*Vide* Rules 31, 33 and 34 of the Subsidiary Rules for the conduct of business of Council in the Manual of Council Rules and Procedure.)

By Order,

Chief Secretary to Government.

Through the Secretary to Government,

Dept Department.

1908/14/8

Subd for perusal. The G.O. will be issued & the file then circulated. W 13/8
appd. 30 W)

Ys Ken 14/8

FIRST MEMBER OF COUNCIL. WD 15/8.

SECOND MEMBER OF COUNCIL.

1814/13/8

THIRD MEMBER OF COUNCIL.

NOTE.—Contn. sheet.

Record of Cases submitted for the Orders of His Highness the Maharaja.

Subject.

Re-organisation of the Co-operative Department.

110

Order.

KRW
11/8/28

C. Secy
MD
13-8-28

MM 10/8

Submitted to His Highness.

I submit herewith a Final Note by the.....Third.....

Member of Council on the subject of.....Re-organisation

of the Co-operative Department.....

.....

for His Highness' gracious approval.

Mirza M. Ismail
Dewan.

9-8-28

Final Note by the Third Member of Council.

Subject:— Reorganisation of the Co-operative Department.

The question of further reorganisation of the Co-operative Department has been under consideration since the year 1926. There are at present 1750 Co-operative Societies divided for purposes of supervision into 30 circles each in charge of a Co-operative Inspector. This gives an average of nearly 60 Societies for one Inspector which is very high. Some of the circles are heavy and in order to increase the efficiency of supervision and control it is necessary to reduce the size of these circles by increasing the number of Inspectors. Moreover, the pay of the Inspectors is not adequate, having regard to the nature and importance of their work and the qualifications of the men.

There are at present 12 Inspectors on Rs.55, 8 on Rs.67, 4 on Rs.77 and 6 on Rs.87-4-100. Most of the Inspectors are on fixed pay and vacancies being few and far between, there has been a great deal of stagnation. It is now proposed to increase the number of Circles from 30 to 35 and put all the Inspectors on incremental rates of pay, viz., 23 Inspectors on Rs.40 rising by annual increments of Rs.5 to Rs.75 and 12 on Rs.75 rising by annual increments of Rs.5 to Rs.125. In addition there will be one Probationary Inspector on Rs.35 who will be under training and will be available to be appointed Inspector when a vacancy occurs. It is proposed also to authorise the Registrar to appoint an additional Inspector of the last grade for every increase of 50 Societies over the present number.

It is also proposed to improve the salaries of the Ministerial establishment. There are at present one Manager on Rs.87-5-100 and 24 clerks on fixed scales of pay with a minimum of Rs.35 and a maximum of Rs.72. It is proposed to raise the pay of the Manager to Rs. 100-5-125 and to have 2 clerks on Rs.75-5-95, 7 on Rs.40-5-75, 2 on

Rs.30-3-60, 12 on Rs.25-2½-50 and one typist on Rs.30-3-60, so as to admit of a reasonable flow of promotion.

These proposals involve an average extra cost of Rs.10,286. The details of the proposals are explained in the draft Government Order placed on the file. A provision of Rs.10,000 has been made in the current year's budget of the Co-operative Department for the reorganisation, and the extra cost during the current year will be only about Rs. 5,700.

The proposals have been approved by the Dewan and agreed to by the other Members of Council, and may be graciously sanctioned.

Page 49 of Office Notes

MEMBER OF COUNCIL.

Bangalore,
8th August 1928.

App. F. III—2]

General and Revenue Secretariat. G. L File No. 2 of 1926—27

Serial No.

R. Cur. 377

17/8/28

Financial Secr. has agreed. Draft I have here.

17/8/28

17/8

Communicated

10 To The Registrar of Cooperative Societies in Mysore

The Comptroller to the Govt. of Mysore

G.O.Ms.D. 2119-20 & 17th Aug. 1928

Sanctions the re-organisation of the Cooperative dept., with effect from the 1st July 1928.

The file has now to be submitted to the First Member and the Second Member.

S.D. 24-8-28

Second member)

First member)

WD 25/8

Mng 25/8/28

CSR 27/8

WD 27/8

27 8 28

WD 28/8

OFFICE OF THE FIRST MEMBER OF COUNCIL
25 AUG. 1928
No. 1341

OFFICE OF THE SECOND MEMBER OF COUNCIL
27 AUG. 1928
No. 1831

GEN. & REV. SECRETARIAT
28 AUG. 1928
DEVELOPMENT BRANCH.

GEN. & REV. SECRETARIAT
10 AUG. 1928
DEVELOPMENT BRANCH.

GEN. & REV. SECRETARIAT
8 SEP. 1928

NOTE—Contn. Sheet.

WD 01714—GPB—30,000—18-4-28

APP. F. VI. Gl.]

1)

SUBJECT.....

.....

.....

Section T. S

File No. 2-26

Serial No. 1

No. Je 302 dt 14/7/1926

Diary No. of letter replied to.....

General and Revenue Secretariat

( )

the *192*

To The Regr Jcs

Sir

Date of issue 14/7/1926

Signed by Sd Venkatachary

I am directed to report that revised proposals ~~maybe~~ for the ~~Submitted~~ revision of the Scales of pay of the Coop. Inspectors ~~with~~ may be submitted without excessive increase of cost, ~~with~~ ~~a view to~~ with a view to change the existing posts on fixed pay into posts on progressive pay.

I have etc

RR 9/7

NRP 9/7 Secy. Agri

List of enclosures.....

Co . by. BRS 12/7

Examined by.....

7.7.26

over

WD 0562—GPB—31,000—17-8-25

11.39

No. 1172.

DEPARTMENT OF CO-OPERATION.
GOVERNMENT OF MYSORE.

OFFICE OF THE REGISTRAR OF CO-OPERATIVE SOCIETIES IN MYSORE.

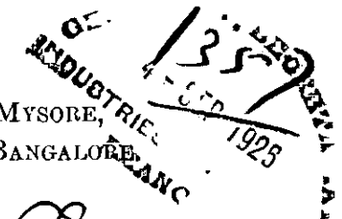
Tel. Address: "CO-OPERT" BANGALORE

G.S. 26 2-26-2

Dated Bangalore,.....2nd September....192 6.

FROM

K. H. RAMAYYA, ESQ., B.A., BAR.-AT-LAW,
REGISTRAR OF CO-OPERATIVE SOCIETIES IN MYSORE,
BANGALORE.



R. Ranga Rao, Esq., B.A.,B.L.,
Secretary to Government of Mysore,
Medical & Agricultural Departments, Bangalore.

Sir,

With reference to your letter No.I.C.586/C.S.2-6 dated the 2nd August 1926 calling for revised proposals for the revision of pay of the Inspectors, I have the honor to invite your kind reference to my letter No.4411/C.S. dated 16th March 1926, wherein I have clearly pointed out the necessity for the re-organization of the Department and submitted certain proposals, taking into consideration the length of service and the good work done by my Staff during the past many years. The proposals are made in order to give a small promotion, which is long overdue, to the Staff of the Department immediately, and to provide for graded pays to them. They represent the -- irreducible minimum requirements of the Department for the next few years and I request you to kindly move the Government for their - sanction in toto immediately.

2. I have recommended that an Assistant of the rank and status of an Assistant Registrar should be given to me for controlling the administration of the Department. In all the British Indian Provinces, the Registrars are given Deputy Registrars of high status as their Assistants for helping them in their work. I have clearly stated in my letter that the expansion of the movement in the future chiefly depends upon the guidance and control exercised by the Registrar over his Staff. In order to exercise such supervision, I feel the urgent necessity for a Personal Assistant of the Assistant - Registrar's status. My recommendation in this respect is in -- conformity with the views of the Mysore Co-operative Committee, - though on a modest scale, as I have recommended for an Assistant.

3)

Assistant Registrar only on Rs.200-25-325 on account of financial stringency, when the Committee have proposed a Deputy Registrar on Rs.400-25-600. In this connection, I have to state that it is necessary that all the Assistant Registrars should undergo training in the Registrar's Office by working with the Registrar in the Head Office by turns for a period of two years, so that, they may be well conversant with the work of the Department as a whole.

3. In their Order No.I.C.12180-6/66-17-53 dated 18th June 1918, Government were pleased to state that an Assistant Registrar would be specially given when Industrial and Agricultural Co-operation develops sufficiently. There are now about 40 - purely Agricultural Societies and 200 Credit Societies have under taken Agricultural work also. Government are anxious that - Agricultural and Industrial Co-operation should be pushed on an extensive scale. They have recently started the work of the Economic Conference for rural development. The economic development of the people is intimately linked up with Agricultural and Industrial Development, and it is admitted on all hands that Co-operation has to play a very important part in the development of Agriculture. In all British Indian Provinces, Government have given a special Officer for development of special kinds of Agricultural and Industrial Co-operation, and the progress there is the result of the work of this special Officer. I have there-

2) fore recommended that an Assistant Registrar on Rs.200-25-325 should be given to me for development work. When the number of societies reaches about 1,800, there will be necessity for increasing the Divisional Offices, when the Development Assistant will be put in charge of a Division, and the Assistant Registrars, who will have a smaller jurisdiction, will be asked to look after the Development work also.

4. In this connection, I have to point out that the best men of the Department have not been appointed as Assistant Registrars although by their special training and good work all along they were eminently fitted to hold these appointments with credit.

credit. Whenever chances occurred, men from outside the Department were appointed, thus blocking the prospects of these men. In their Order No.757-807/C.B.210-23-1 dated 22nd September 1924 the Government have stated as follows:-

"The non-Civil Service posts have been created in order to afford scope to subordinates of approved merit, combined with initiative and enthusiasm for work, to rise to positions of trust and responsibility in their own Departments. They also observe that the posts of three Assistant Registrars will ordinarily be filled by promotions from the Subordinate ranks in the Department."

5. During the past 15 years, four appointments of Assistant Registrars were created and they were all given to men outside the Department. Although in the above Government Order, three posts of Assistant Registrars are supposed to be reserved now for promotions for men inside the Department, the present Assistant Registrars being all young, there is absolutely no chance for the next 10 to 15 years under normal circumstances for the senior men of the Department being appointed to these appointments, and by that time, some of the best men of the Department will be retired. With a view to provide a chance for the two seniormost men of the Department who have all along been doing good work, but whose claims have been ignored, I have recommended them for being appointed to the higher grade as Assistant Registrars.

6. There are now 1,603 societies in the State whose work is being supervised by 30 Inspectors. The Co-operative Committee, which was appointed by Government to review the progress of the movement in the State and suggest the lines of future development, have pointed out in their report that an Inspector can efficiently manage about 40 to 50 societies at the most. The number of societies has increased by 120 during the year 1925-26, and owing to vigorous propaganda and intensive consolidation work, I am hopeful that during the next 2 or 3 years we will have an increase at the rate

59

rate of about 150 societies in each year. At the end of 1921-22 there were 1,522 societies and there were 42 Inspectors to supervise their work. But now for 1,603 societies there are only 30 Inspectors, who have all been working hard without sufficient inducement to them. With a view to sustain them in their work by giving them suitable encouragement, it is -- absolutely necessary that their grades of pay should be revised as already proposed by me.

7. The work of the Department is increasing every year so as to keep pace with the expansion of the movement. In order to secure efficiency, it is necessary that there should be suitable prospects of promotion for the Clerical Staff also. I have therefore proposed for a moderate increase to them also and provided in my proposals for scope for interchange of men between the Clerical service and Executive, as recommended by the Co-operative Committee also.

8. My proposals involve an extra cost of Rs.10,458 as per calculation made according to Mysore Service Regulations. But the actual increase during the year 1926-27 will be only - Rs.3,127/- over the existing cost, if one increment is given to all men immediately, and the Government will have to give about Rs.3,762/- more in each year for the next 3 or 4 years in order to give effect to my proposals in toto.

9. The Co-operative Department is not an earning Department but yet during the past four years the stamp revenue realized on account of co-operative suits is as follows:-

1922-23	Rs..	4,488
1923-24	"	12,217
1924-25	"	6,003
1925-26	"	8,248

According to the recommendation of the Registrar, Government ordered in their No.2652-2/C.S.21-22 dated 25th September 1922 that the levy of stamp fee should be half the rate charged by Civil Courts, but subsequently, in their Order dated 22nd April 1924 the Government of their own initiative ordered that

6)

that the levy should be at one fourth of the rate charged by Civil Court. Even with this low rate, the income to Government will on an average be about Rs.6,000/- a year side by side with the expansion of the movement. I do not see any necessity for reducing the rate from half to one-fourth of the rate charged in Civil Courts as it is the defaulter that has to pay the costs in the case of co-operative suits and not the societies. So long as members fail to take advantage of the concessions offerred by Government, there is no object gained in extending to them any concessions. I shall submit my proposals again for increasing the rate of levy from ¼ to ½ the rate in force in Civil Courts, as was done by Government before If this is accepted by Government, the amount realized by the levy of stamp fees in co-operative suits will ~~more than~~ easily cover the cost involved by sanctioning my re-organization proposals.

10. The movement, though introduced 25 years ago, has not struck its roots firmly, and as such, requires careful guidance from the Department. Its success in the future entirely depends upon the control and guidance given by the Registrar and his Assistants. In order to carry out the responsibilities involved on the superior Staff adequately, I feel strongly that their pay and prospects should be improved as recommended by me. I therefore request the Government to kindly view my recommendations favourably and accord their early sanction to it.

I have the honour to be,
Sir,
Your most obedient servant,

K H Ramaya
Registrar.

7)

Statement showing the financial effect of the proposed revision.

.....

Existing.	Monthly average cost	Proposed.	Monthly average cost	Extra cost per month.
2 S.A.R.'s on 150-10-200	367	2 Asst. R.'s ~~200~~ 150-15-300	(A) 533⅓	167 117
			483⅓	
Inspectors-				✓ + wrong not- 10 + 20!
97⅖ 6 on 87- 4-100	558	~~14~~ 10+ on 80- 5-130	1547 7/9	
4 on 77	308	~~26~~ 20+ on 40- 5- 75	1000 8/9	
8 on 67	536	One prob. Inspector 35	35	
12 on 55	660			
30 hands	2,062	31 hands	2583⅔	522
			2470	
Clerical-				
96⅗ 1 Manager 82-5-100	93	Manager 1/on 100-5-130	122 113⅓	80-5-130
2 clerks on 72	144	3 on 70-5- 95	266¼	Refixation
1 clerk on 67	67	9 on 50-4- 70	585	
4 clerks on 55	220	12 on 30-2- 50	520	
5 clerks on 50	250			
7 clerks on 45	315			
5 clerks on 35	175			
25 hands	1,264	25 hands	1493¼	229
				Rs 918 p.m.

Extra cost per year = 918 x 12 = Rs 11,016

Power to appoint a pro-rata Inspector for every 40 societies over the existing number.

(A) what will cost be if grade is 150-15-300? 483⅓

ok

Light - Please work out the figures

3 3 27

(6)

Revised proposals left with the Regr. The pencil alterations have also been accepted by him 27 9 27

Existing.				Revised.		monthly average.	Extra cost per annuam.
2 S.A.R's.	on	150-10-200	367	2 Asst. Registrars	on	200-25-325 / 200-20-300	567	2,400
Inspectors.				Inspectors.				
6 2	on	87-4-100	558	14	on	80- 5-130 120	1,528	
4	on	77	308	16	on	35- 4- 75	933	
8	on	67	536					
12	on	55	660	one Probationery Inspector.			35	
30 hands			2,062	31 hands			2,496	5,208
Clerical.				Clerical.				
one Manager		82-5-100	93	one Manager		100-5-130	122½	
2 clerks on		72	144	3 Clerks on		70-5- 98	266¼	
1 clerk on		67	67					
4 clerks on		55	220	9 clerks on		50-4- 70	585	
5 "		50	250					
7 "		45	315	12 clerks on		30-2- 50	528	
5 "		35	175					
25 hands			1,264	25 hands			1,501¾	2,832
				Menials.				72
				Total average extra cost per annuam.				10,512

GEN. & REV. SECRETARIAT
10 FEB. 1927
DEVELOPMENT BRANCH.

Private power. One inspector for every 40 sockets above 1600 at least.

(6)

2 S.A.R's	on	150-10-200	367	2 Asst.Regr's	on	200-25-325	567	2,400
Inspectors.				**Inspectors.**				
2	on	87- 4-100	558	14+	on	80- 5-130	1,528	one the Manager
4	on	77	308	16	on	35- 4- 75	933	
8	on	67	536					
12	on	55	660	one Probationery Inspector.			35	
30 hands			2,062	31 hands			2,496	5,208
Clerical.				**Clerical.**				
one Manager		82-5-100	93	1 Manager	on	100-5-130	122½	
2 clerks	on	72	144	2 ③ clerks	on	75-4- 95	270	
1 "		67						
4 "		55	220	9 "	on	50-3- 65	551¼	
5 "		50	250	12 "	on	30-2- 50	528	
7 "		45	315					
5 "		35	175					
25 hands			1,264	25 hands			1,472	2,496
				Pears			6	72

Total average extra cost per annum. Rs 10,104.

Pro Rata Inspector for 40 Sent. abroad 1600.

C.S. 2-26

10) 4976

DEPARTMENT OF CO-OPERATION.

GEN. & REV. SECRETARIAT

11 FEB. 1927

DEVELOPMENT DEPARTMENTS

Telegraphic Address :
"CO-OPERAT"
BANGALORE

Office of the Registrar of Co-operative Societies in Mysore.

On what grounds were the fees reduced from 1/2 to 1/4 in 1924?

D. O. No. 321

Dated Bangalore, 10th February 1927

10/2/27

Fs 118-26-1

Dear Mr. Rama Rao,

In my letter No.1172/C.S. dated 2nd September 1926 addressed to Government, I have already proposed that the levy of stamp fee on the plaints presented before me and the Assistant Registrars in co-operative suits may be increased to half the rate charged in Civil Courts. The present rate is one-fourth. As the concession in stamp fee is to the advantage of the defaulter and not to the societies, I do not see the necessity for keeping the fees leviable in co-operative suits at one-fourth of the rate levied in Civil Courts. The rate may therefore be raised to half as was the case till April 1924.

Even with this low rate, the income to Government on an average has been not less than Rs 6,000/- per annum and, in fact, during the year 1925-26, it amounted to Rs 8,248. Though my Department is not a revenue earning Department, it may be stated that, side by side with the expansion and consolidation of the Movement, there will always be a number of co-operative suits for disposal, which would bring in a revenue of Rs 12,000/- every year to Government, if the rate is raised to half as before. This income will be quite ample to meet the extra cost involved in the re-organisation of my Department, proposals for which are now before the Government.

Yours Sincerely,

H. Ramaya

N. Rama Rao, Esq., B.A. B.L.,
Secretary to Government, Development Departments,
Bangalore.

EXISTING.				PROPOSED				monthly average.	Extra cost per annuam
2 S.A.R's	on	150-10-200	367	2 Asst. Registrars	on	150-20-350		533	1,992
Inspéctors.-				Inspectors.-					
6	on	87- 4-100	558	14	on	80- 5-130		1;528	
4	on	77	308	16	on	35- 4- 75		933	
8	on	67	536						
12	on	55	660	one Probationary Inspector		35		35	
30 hands			2,062	31 hands				2,496	5,208
Clerical.-				Clerical.-					
one Manager		82-5-100	93	1 Manager	on	100- 5-130		122½	
2 clerks	on	72	144	3 Clerks	on	70- 5- 90		255	
1 clerk	on	67	67						
4 clerks	on	55	220	9 clerks	on	50- 4- 70		585	
5 clerks	on	50	250						
7 clerks	on	45	315	12 clerks	on	30- 2- 50		528	
5 clerks	on	35	175						
25 hands			1,264	25 hands				1,490½	2,718
				Menials.-					72
						Total average extra cost per annum			Rs. 9,990

Pewer to appoint a pro-rata Inspector on Rs. 35/- for every 40 societies over the existing number of 1,600.

DEPARTMENT OF CO-OPERATION.

12)

Telegraphic Address:
"CO-OPERATOR"
BANGALORE

Office of the Registrar of Co-operative Societies
in Mysore.

D.O. No. 12 a 27 WR 12/V

Dated Bangalore, 12th February 1927.

GEN. & REV. SECRETARIAT
12 FEB. 1927
DEVELOPMENT BRANCH.

C.S. 2-26-3

Dear Mr. Rama Rao,

In the revised proposals for the re-organisation of the Department about which we discussed and arrived at a conclusion, I find that the scale Rs 70-5-90 now proposed for the three senior clerks will not be very useful for their interchange to the Inspectorate and vice-versa and that, if the scale is revised as Rs 75-5-100, there will be greater scope for interchange. Further as these clerks are already drawing Rs 72/- since 1918, it is but fair that their prospects should be improved, so that, they may get at least Rs 100/-. With this object in view, I had in my original proposals put this scale as 75-5-100. The extra cost therefor will be about Rs 300/-. A statement modified accordingly is sent, herewith. I, therefore, request you to take this statement for discussion with the Member.

Yours Sincerely,

N. Rama Rao, Esq., B.A. B.L.,
Secretary to Government, Development Departments,
B a n g a l o r e.

Existing.

2	S.A.R's	on	150-10-200	367
Inspectors.-				
6		on	87- 4-100	558
4		on	77	308
18		on	67	536
12		on	55	660
30	hands			2,062
Clerical.-				
1	Manager		82-5-100	93
2	Clerks	on	72	144
1	Clerk	on	67	67
4	Clerks	on	55	220
5	Clerks	on	50	250
7	Clerks	on	45	315
5	Clerks	on	35	175
25	hands			1,264

Proposed as Revised.

				monthly average.	Extra cost per annum
2	Asst. Registrars	on	150-20-350 ~~200-20-300~~	533	1,992
Inspectors.-			~~5-130~~		
14		on	80- ~~5-130~~ ✓	1,528	
16		on	~~85-~~ 40 ~~5~~ - 75 ~~40-5-75~~	933	
	one Probationary Inspector		35	35	
31	hands		~~180-5-130~~ ~~100-5-130~~ ~~90-5-110~~	2,496	5,208
Clerical.-					
1	Manager	on	~~100-5-130.~~	122½	
3	Clerks	on	70- 5-~~100~~ 95	281¼	
9	Clerks	on	50- 4- 70	585	
12	Clerks	on	30- 2- 50	528	
25	hands			1,516¾	3,033
Menials.-					72
	Total average extra cost per annum				Rs. 10,305

✓ Power to appoint a pro-rata Inspector on Rs. ~~35/-~~ 40 for every 40 societies over the existing number of 1,600.

(3) Statement showing the financial effect of the proposed revision of the Co-operative Deptt.

Existing		Monthly average cost.	Proposed		Monthly average cost	Extra cost
2 Sub Asstt Regrs. on 150-10-200.		366 2/3	2 Asstt Regrs. on 150-15-300		483 1/3	116 2/3
Inspectors			Inspectors			
6 on 87-4-100.	2. on 100-5-130.	583 1/5	10 on 80-5-130		1105 5/9	269 7/15
4 on 77.	4 on 80-5-100.	308				
8 on 67	24 on 40-5-75.	536	20 on 40-5-75		1251 1/9	
12 on 55	1. Probr Insp	35	One Probry Inspector on		35	35
Clerical.			Clerical			
1 Manager on 82-5-100	1. 100-5-130.	96 2/5	1 Manager on 100-5-130		122	25 3/5
2 clerks on 72	2 - 70-5-95	1171	2 3 Clerks on 70-5-95		266 1/4	200
1 67	8 - 50-4-70		8 9 " on 50-4-70		585	
4 55	14 - 30-2-50		14 12 " on 30-2-50		520	
5 50						
7 45						
5 35						
		3721 4/15			4333 1/4	646 5/6

116 2/3 x 12 / 1400

or 64 - per month

or Rs 7,764 per year

+72 = 7836

3-25-27

3 3

15

9th March 1927.

Confidential.

Dear Mr. Ramayya,

With reference to your conversation with the Member yesterday, regarding the reorganisation proposals, I am to say that, on careful consideration, it seems best not to make any alterations at this stage, as there might be a risk of the scheme itself being held up as too expensive at present. I am to suggest that in deserving cases, a transfer to the clerical line might provide a means of immediate promotion.

The matter may be treated as confidential.

Yours sincerely,

K.H. Ramayya, Esq.,B.A.,Bar-at-Law,
Registrar of Co-operative Societies
in Mysore.

I am sorry. There was some mistake in the calculation of the extra cost of the some of the Executive appointments were taken as ministerial. 16)

G.R.S. III—3] In this calculation the Insp^rs. have been taken as Ex. officio Members

Routine Notes. Calculation now.

[To be used only for notes, requisitions, etc., not intended for permanent record.]

Reorganisation of the Co-operative Department Rs.

(Ministerial) 2 (150 $\frac{25}{2}$ - 250) = 220 = 440

2 (100 - 6 - 130) 120 120 240

100 + $\frac{2}{3}$ of

4 (80 - 5 - 100) = 92 368

80 + $\left(\frac{2}{3} + \frac{4}{10}\right)$ 20

10 - 1 = 9

24 (40 - 5 - 75) = 665/9 1597 1/3

40 (2/3 + 5/8) 30

24 × 665 × 29 / 44 9 = 1599

30 - 1 / 29 × 35 / 45 9 = 203/9

120/9 = 13 3/9 22 5/9

2 (70 - 5 - 95) 2 (88 3/4) 177 1/2

8 (50 - 4 - 70) 8 · (65) 520 .

14 (30 - 2 - 50) 14 (43 1/3) 606 2/3

One probationary Insp^r. 35

One magician 100 - 5 - 130 122

4106 1/2

1/2 - 4/15 = 7/30 Existing 3721

3885 × 12

4620 106

2

Extra Cost 4625

N.B. – Should routine notes be written on small slips, the notes must be copied, or slips pasted on this form.

WD 01229—(GPF)—37,500—1-9-26
App. F. III—2]

General and Revenue Secretariat

File No Alterations of 192 .

Serial No.

The extra cost as per modifications Suggested by the Secretary comes to

				p.m.
aver cost 220	2	Asst Regrs on 150 - 25/2 - 250	=	440
do 122½	2	Inspectors	100 - 6 - 130	= 245
do 96	4	do	80 - 5 - 100	= 384
do 65½	24	do	40 - 6 - 76	= 1562
	1	Probationery Inspector		= 35
	1	manager	100 - 5 - 130	= 122
do - 88¾	2	Clerks	70 - 5 - 95	= 177½
do - 65	8		50 - 4 - 70	= 520
do 43⅓	14		30 - 2 - 50	= 606⅔
				4092 1/6
		Existing cost		3721
				nearly 371

371 per mensem or

= 4452 per annum

NOTE Contn. Sheet

RDI... REGISTRY
7265
29/4/27
DEVELOPMENT BRANCH

Bangalore
19

Mrs. Rama Rao.

W8
30/4

The Cooperative Committee have strongly recommended the Re-organisation of the Department. There is no likelihood of this question being considered for the next ten years. I have made up my mind therefore to request the Member, tomorrow, to get our proposals formulated in toto. The Financial Secretary will

(29)

never consent to our proposals. Please give your full support. After all, the proposals are very reasonable & no improvement can be made by revising them -

Yours Sincerely

W H Ramsay

REV. SECRETARIAT
30 APR. 1927

7258

20)

DEPARTMENT OF CO-OPERATION.

Telegraphic Address: "CO-OPERAT" BANGALORE

DEVELOPMENT BRANCH.

Office of the Registrar of Co-operative Societies in Mysore.

D. O. No. 458

Dated Bangalore, 29th April 192 7

OFFICE OF THE THIRD MEMBER OF COUNCIL.
30 APR. 1927
No. 2732

Dear Mr. Rama Rao,

I had seen Mr. B.Sreenivasa Iyengar, the Financial Secretary to Government, in connection with the reorganisation proposals of my Department. He said that he could not give anything beyond the extra income that would be realised by increasing the stamp duty on co-operative suits from one-fourth to half of the rate levied in the Civil Courts. I have already intimated to you that the extra income would amount to not less than Rs. 6,000/- per annum on an average, though the actual income during the year 1925-26 at one-fourth the rate was Rs. 8,248/-.

As you know, we had discussed the question with the Member of Council in all its aspects and come to some definite conclusion. If even these revised proposals are not sanctioned, it will be very difficult for me to run the Department. The work of the Department will be very much hampered as many of the subordinates have had no promotions for years, although they have been doing very intelligent and responsible work. I, therefore, request you to kindly see that the proposals as finally arrived at the other day in consultation with the Member of Council are sanctioned by Government. I shall see the Member also tomorrow in this connection.

Yours Sincerely,

M H Ramaya

N. Rama Rao, Esq., B.A. B.L.,
Secretary to Government, Development Departments,
Bangalore.

EP. F. VI. Gl.]

SUBJECT..... 21)

.....

.....

Court fee

Diary No. of letter replied to.....

Section C.S.

File No. 2-26

Serial No. 4

No. D. 10168 9/1925

To The Regr of C.S.

Sir.

General and Revenue Secretariat

( )

the 192 P.U.D.

With ref^ce to your letter no. 1172 d 2/9/26 stating that you would propose the raising of the Stamp fee on comp. plaints from 1/4 to 1/2 the rate in civil courts to meet the cost involved in the proposed reorganisation of your Dept; I am directed to request that formal proposals in the matter may be sent up at an

Date of issue 15-5-7

Signed by MVCEN

List of enclosures.....

Copied by.....

Examined by.....

WD 01265—GPB—31,000—24-12-25

2)

early date to enable
Govt to consider them along with
~~the same simultaneously~~
~~with those on the reorganisation~~
proposals.

I have etc

WP
for Dev. Secy. 14/5

~~Hotb.~~
14/5/27.

No. 56 a 9 Plaint book & file with recog. file 21/5/27

DEPARTMENT OF CO-OPERATION. 23

GOVERNMENT OF MYSORE.

Tel. Address: "CO-OPERT" BANGALORE

OFFICE OF THE REGISTRAR OF CO-OPERATIVE SOCIETIES IN MYSORE.

Dated Bangalore, 30th May *192* 7.

21

7904 REV. SECRETARIAT 1927

From

K. H. RAMAYYA, ESQ., B.A., BAR-AT-LAW,
REGISTRAR OF CO-OPERATIVE SOCIETIES IN MYSORE,
BANGALORE.

To

G.S 2-26-8

N. Rama Rao, Esq., B.A., B.L.,
Secretary to Government of Mysore,
Development Departments, Bangalore.

Sir,

2 With reference to letter No.D.10168/C.S.2-26-4 dated 19th May 1927, received from the Government, re: the raising of the stamp fee levied on co-operative disputes, I have the honour to state that the stamp duty now levied on plaints or memoranda of appeal presented by or against Co-operative Societies before the Registrar or the Assistant Registrars under Rule 16 of the Rules framed under the Mysore Co-operative Societies Regulation No.VII of 1918 is one-quarter of rates levied in Civil Courts. The concession now granted by Govement benefits only the defaulters against whom suits are filed and who are no longer members of societies. I, therefore, propose that Government may, in modification of Government Order No.I.C.6533.5/C.S. 7 54-23-4 dated 22nd April 1924, be pleased to direct that fees at half the rates charged in Civil Courts may be imposed on suits or appeals filed before the Registrar or the Assistant Registrars, the enhanced rate to have effect from 1st July 1927.

I have the honour to be,
Sir,
Your most obedient servant,

K H Ramayya

Registrar.

No. 2415 C.S.

DEPARTMENT OF CO-OPERATION. 24)

GOVERNMENT OF MYSORE.

OFFICE OF THE REGISTRAR OF CO-OPERATIVE SOCIETIES IN MYSORE.

Tel. Address: "CO-OPERT" BANGALORE

Dated Bangalore, 5th November 1927.

FROM

K. H. RAMAYYA, ESQ., B.A., BAR-AT-LAW,

REGISTRAR OF CO-OPERATIVE SOCIETIES IN MYSORE,

BANGALORE.

JEN. & REV. BR. 3859 3 NOV 1927

OFFICE OF THE THIRD MEMBER OF COUNCIL 8 NOV. 1927 No. 4142

C.S. 2-26-6

To DEVELOPMENT BRANCH

N. Rama Rao, Esq., B.A., B.L.,
Secretary to Government of Mysore,
Development Departments, Bangalore.

Sir,

With reference to Government Order No. 4769-73/C.S.37-22-2 dated 3rd/6th January 1923 directing that a system of quarterly audit of accounts should be instituted so that the Inspectors may be able to take up the work by instalments and finish it by the end of the official year and thereby facilitate the holding of annual General Meetings and the distribution of dividends regularly every year, I have the honour to state that the number of societies has already increased from 1,603 on 1-7-1926 to 1,765 on 31-10-1927, and is likely to increase rapidly in the future with the result that the work relating to their inspection, supervision, audit, control, finance etc., has considerably increased so much so, that the present staff of 30 Inspectors and 25 Clerks find it almost impossible to carry it out satisfactorily. At present, people in the moffussil look upon the Co-operative Movement as a Government or quasi-Government concern and the large sums of money brought to the movement are chiefly as a result of this conviction. They consider that the proper control exercised by the Department over them is the chief guarantee for the safety of funds invested by them.

The success and popularity of the Co-operative Movement depends to a very large extent on the efficiency and supervision exercised by Government over the societies. Till a strong and intelligent non-official body fit to control the movement properly, comes into existence, Government will have to provide all the Staff necessary for the efficient administration of societies. This responsibility

15

responsibility of providing the agency for the supervision, inspection and audit of societies, has been accepted by the Governments of all the Provinces in British India as also by the several Indian States. In the neighbouring Presidency of Madras, Government have provided one Inspector on a graded pay (from Rs.40 rising to 80 and 100) for every 40 societies in addition to one or more Assistant Registrars for each District and a Deputy Registrar for two Districts.

In order to strictly carry out the directions contained in the Government Order under reference, it is very necessary that the present charges of Inspectors should be considerably reduced and an Inspector placed in charge of only 40 societies ordinarily and 45 in exceptional cases. If the number in any charge exceeds 45 societies, it will be impossible for the Inspector to bestow that attention and supervision which is required for the efficient working of the societies.

Formerly the Registrar was empowered to appoint an Inspector in the last grade prorata for every addition of 40 societies and a Clerk on Rs.40/- per mensem for every addition of 80 societies. (vide G.O.No.6296-7/I & C.8-18-25 dated 9th January 1919). Government in their Order No.L.2129-80/C.S.21-22-1 dated 6th September 1922 while reducing the number of Inspectors as a measure of general retrenchment, withdrew this prorata power and fixed the number of Inspectors at 30 and of Clerks at 25 in their subsequent orders. In my letter No.4411/C.S. dated 16th March 1926, I submitted certain proposals pointing out the urgent necessity for the re-organization of the Department in view of the large increase of work and requested Government to empower me, as during the time of my predecessors, to appoint one Inspector and a peon automatically for every increase of 40 societies over the then existing number of 1,500.

Government have also recently approved the forms of inspection and audit drawn up by me for the use of the Departmental Officers with a view to maintain proper control over the societies and have directed that greater and closer attention should be devoted to

(16)

to these items of work. With the existing staff, it is almost impossible to pay the required attention to these important items of work. I, therefore, request that Government may, in the interests of the Co-operative Movement in the State and its rapid development on sound and efficient lines, be pleased to sanction immediately the appointment of at least 6 Inspectors of the last grade and 6 peons on Rs.11/- each to work under them, so that the several Inspectors' charges may be revised and each Inspector put in charge of about 45 societies only. Similarly, the Clerical Staff may also be strengthened by the addition of 4 clerks on Rs.40/- each to cope with the increasing volume of work. I may also be empowered to appoint one Inspector of the last grade and a peon to work under him for every increase of 40 societies over and above 1,750 and also a clerk on Rs.40/- for every increase of 80 societies above 1,750, as was done previously.

In this connection, I beg to urge that the re-organization proposals submitted to Government with my letter No.4411 dated 16th March 1926 may kindly be sanctioned early. The Staff of the Department is under a peculiar handicap. Very responsible and intelligent work is demanded of them, but their prospects of promotion are not commensurate with the exacting work done by them. If the Co-operative Movement should progress on right lines and if more and more of the rural population are to be enlisted for the movement and made to participate in its advantages, I beg to point out that the pay and prospects of the Staff should be adequately increased. In consideration of the immense good which the movement has been doing to the people the extra cost involved for this re-organization of the Department is small. I, therefore, request you to move the Government to kindly pass early orders in the matter.

I have the honour to be
Sir,
Your most obedient servant,

M H Rainey 7/8

Registrar.

GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE,

General and Revenue Secretariat

No. D 7507 / C.S. 2-267 Dated, Bangalore, 19 January 1928

From

N. RAMA RAO, Esq., B. A., B. L.,
Secretary to the Government of His Highness the Maharaja of Mysore,
Development Departments.

To

K. H. Ramayya, Esq., B.A., Bar-at-law,

Registrar of Co-operative Societies in Mysore.

Sir,

In inviting kind reference to pages 50 and 51 of the Mysore Co-operative Committee Report and especially to the opening -- sentences of Para 221 on page 50 stating that different methods are in force in different parts of India, in the matter of the maintena -ce and control of a non-official staff or agency paid by the Co-operative Societies to supplement the work of the departmental staff of Inspectors, I am directed to request you to send a report very early giving details of the methods adopted in the several important provinces of India.

I have the honour to be,

Sir,

Your most obedient servant,

for Secretary to Government,

Development Departments.

RCH. 2.

No. 4194. DEPARTMENT OF CO-OPERATION. 28)

GOVERNMENT OF MYSORE.

Tel. Address: "CO-OPERT" BANGALORE

OFFICE OF THE REGISTRAR OF CO-OPERATIVE SOCIETIES IN MYSORE.

Dated Bangalore, 7th February *192* 8.

From

K. H. RAMAYYA, ESQ., B.A., BAR-AT-LAW,
REGISTRAR OF CO-OPERATIVE SOCIETIES IN MYSORE,
BANGALORE.

GEN. & REV. SECRETARIATE
6786
10 FEB. 1928
DEVELOPMENT BRANCH.

To

N. Rama Rao, Esq., B.A. B.L.,
Secretary to Government, Development Departments,
Bangalore.

CS 2-26-8

Sir,

In continuation of my letter No.3791/C.S. dated 21st January 1928 re: information about different methods adopted in different parts of India for the maintenance and control of a non-official staff for supplementing the work of the Co-operative Department, I have the honour to submit herewith a brief resume of the systems obtaining in Central Provinces and Berar, Bombay and Madras for the information of Government.

Central Provinces & Berar.- There is a Federation which undertakes the supervision and control of societies and all appointments of clerks of all societies and auditors are made by this Institute. The staff maintained by Banks is paid out of their profits. Society clerks and federation auditors are paid out of the per capita subscriptions levied at the rate of one rupee per annum per member of a primary society. These subscriptions are pooled together for all societies affiliated to each Bank and if the subscriptions thus collected from societies affiliated to a particula Bank does not suffice to meet the pay of society clerks and federation auditors, the deficit is made up by contributions from the profits of societies and the Bank. The Government Auditors supervise the work of these Federation Auditors and test audit the accounts of societies audited by them. No Government staff is maintained out of such contributions and the pay of Government Staff is met out of the general revenues.

(N.B. The Federation referred to corresponds to our Co-operative Institute).

29)

Bombay Presidency.- The Audit Staff is maintained by Government and paid by it. The audit of all societies except that of Central Banks and Urban Banks whose working capital exceeds Rs. 50,000/- and Housing Societies is free. The audit of the Central Banks, Urban Banks and Housing Societies with a working capital exceeding Rs. 50,000/- is done by Government Auditors, and an audit fee is levied from them at a rate varying from half an anna to four annas per cent of the working capital exceeding Rs. 50,000/-. The larger the capital the smaller is the rate of levy. Though the real function of these auditors is only to audit the accounts, they have to do some of the supervision and propaganda work also, as the non-official bodies are not fully developed. To meet the cost of the establishment of the supervising unions, eight annas per cent on the working capital is collected from primary societies and credited to the funds of the Unions who administer the funds. Government has no control over these funds, nor on the staff maintained by these supervising Unions.

Madras Presidency.- The cost of audit and supervision of all societies is free and the staff maintained for the purpose is paid out of general revenues. Recently i.e., in September 1927, the Registrar has, with the approval of Government, prescribed a scale of audit fee, but it has not yet come into force and all societies enjoy free audit.

In Mysore, with regard to the audit of the urban societies and central Banks, Government have, in their order No.I.C. 6492-6563/C.S.34-23-11 dated 30th March 1925, directed that the accounts of all urban societies should be audited by certified auditors only and accordingly most of the urban societies in the Cities of Bangalore and Mysore with a working capital exceeding Rs. 25,000/- are now getting their accounts audited by such certified Auditors. The number of such Institutions with a working capital exceeding Rs. 25,000/- is

very

30)

very small in our State. With regard to the levy of contributions from societies and the maintenance of a non-official agency for propaganda, the Twelfth Mysore Provincial Co-operative Conference of 1925 resolved that the Propagandist Institute be empowered to take needful action in the matter. The Institute is still young and weak both in finances and non-official workers.

From the above, it will be seen that, in the major Provinces of British India, including even advanced Bombay, there is practically no levy of fees for the audit of accounts, which is the statutory duty of the Registrar under the Co-operative Act and the non-official bodies are still in their infancy and require careful nursing. To create a strong non-official agency fit to control the Movement, the Government Agency should be strengthened and the cost thereof should be borne by Government for some time to come. This Government Staff should so function that the societies may, in course of time, realise their rights and responsibilities and eventually pay for their own audit and supervision, through the staff maintained by the Institute. As that day is still far off, I am of opinion that the Departmental Staff has to be strengthened in order that the societies may have the benefit of proper and adequate supervision and the Movement, which is rich in potentialities for doing good to the people, may develop on right lines.

I have the honor to be,
Sir,
Your most obedient servant,

M H Ramayya
Registrar.

C
5.2.

App. F. VI G 10.

Government of His Highness the Maharaja of Mysore.

GENERAL AND REVENUE DEPARTMENTS

G. O. No. D 2119-20 / B-J. 2-26-10 DATED 17th Aug 1928

May this be

i. printed? Yes

ii. treated as a standing order? Yes

iii. published in the Gazette English Part? Yes

iv. translated? Yes

v. placed at the disposal of the press? Yes

vi. published in the Gazette Kannada Part? Yes

VS Dapee
WG
17/8

Reorganisation of the Co-operative Department

Passes orders on the proposals of the ~~Dapee~~ Registrar of Cooperative Societies for the ———

VS

Proceedings of the Government of

H.H. the Maharaja of Mysore.

- - -

C.S. 2-26-10

Read-

G.O. No.L. 4769-73/C.S.37-22-2, dated 3rd/6th January 1923, passing orders re. improving the organisation and working of the Co-operative Department.

2. G.O. No.IC.316-17/C.S.75-23-3, dated 15th July 1924, passing orders regarding the re organisation of the Co-operative Department.

3. Correspondence ending with letter No 4194 ~~1172~~ C.S., dated 9th February 1928 ~~2nd September 1925~~ from the Registrar of Co-operative Societies, submitting his proposals for the further re-organization of the Co-operative Department.

.....

Order No. D. 2119-20
C.S. 2-26-10

Dated Bangalore,
17th Aug. 1928

The last comprehensive re-organisation of the Co-operative Department was sanctioned in G.O. No. L.4769-73/C.S.37-22-2, dated 6th January 1923. In 1924, the posts of two Sub Assistant Registrars were created and the cost was met by a reduction in the strength of the Inspectorate and the clerical and menial staff. The present staff of the Department is as ~~follows~~ noted below: —

4 Assistant Registrars on		Rs.250-25-450
2 Sub-Asst. Registrars		150-10-200
Inspectors -	6 on	87- 4-100
	4 on	77
	8 on	
	12 on	

Manager	1	on	Rs.82-5-100
Clerks	2	"	72
	1	"	67
	4	"	55
	5	"	50
	7	"	45
	5	"	35
Total...	25		

Menial Establishment

Mutchi	1.	on	Rs 15 - ½ - 18
Jemadar	1	"	Rs 17 + 1 (P.A.)
Duffedar	1	"	Rs 15
Cycle Orderly	1	"	13 + 2 (C.A.)
Watchman	1	"	13
Peon	7	"	13
"	8	"	12
"	12	"	11
Total...	32		

2. There are at present ~~1,765~~ 1748 1750 co-operative societies in the State divided for administrative purposes into 30 circles, each in charge of a Co-operative Inspector. Some of these circles are too heavy to be satisfactorily attended to by a single Inspector, however competent; and as the success and popularity of the co-operative societies depend largely on the confidence - generated by a proper system of supervision and control, it is very necessary that no charge should be too extensive to admit of detailed attention. Government are of opinion that ~~a re-adjustment of these circles is necessary~~ it is necessary to reduce the size of these circles by raising the total number from 30 to 35. ~~as to slightly reduce the extent of each circle.~~ This will involve ~~a corresponding~~ some increase in the number of Inspectors and peons attached to the Inspectorate.

3. The necessity has been felt for some-time past also to revise the scales of pay of the Inspectorate and the clerical staff, to prevent stagnation; ~~provide for a minimum flow of promotion~~, and the - Registrar has submitted the following proposals:-

(1) The creation of the posts of two more Assistant Registrars in place of the existing posts of two Sub-Assistant Registrars.

(2) The provision of progressive scales of pay to the Inspectorate.

(3) The appointment of a Probationary Inspector to be attached to the Head Office, to ensure having a trained man ready to take charge of additional work resulting from development.

(4) Empowering the Registrar of Co-operative Societies to appoint a temporary Inspector on Rs.40/- for every increase ~~of~~ 40 Societies above the existing number ~~of Societies~~ and for strengthening the Divisional offices by the addition of a clerk on Rs.25-2½-50 for every completed ~~increase~~ increase of 75 socieites in the Division.

(5) Improvement in the pay and prospects of the clerical and menial establishment of the Department.

4. These proposals have been carefully considered by Government. The creation of the posts of two more Assistant Registrars will be reserved for future consideration. The most urgent need of the Department is that the Inspectorate should be strengthened so as to secure closer supervision, and that the scales of pay should be revised to remove stagnation, and provide a reasonable flow of promotion. It is necessary also to provide for an automatic increase of staff to meet the increasing demands of work consequent on expansion. 5. Govt are now pleased to sanction the proposals as indicated below:—

Inspectors

12 First Grade Inspectors on Rs.75-5-125.
23 Second " " 40-5- 75
1 Probationary Inspector on Rs.35.

Clerical Staff.

1	Manager	...	on Rs.100-5-125
2	Clerks	...	" "75~~70~~-5-95
7	"	...	" 40-5-75
~~12~~ 12	"	...	" → 25-2½-50
1 Typist ~~2~~ Clerks		...	" → 30-3-60-~~2~~5

Menial Establishment.

P.T.O

Menial Establishment.

Mutchi	1	on Rs.	15-½-18
Jamadar	1	"	17 plus 1 P.A.
Lafedar	1	"	15
Cycle Orderly	1	"	13 plus 2 C.A.
Watchman	1	"	13
Peons	11	"	13
	6	"	12
	15(10+5)	"	11
Total	37.		

6. Government are also pleased to authorise the Registrar of Co-operative Societies to appoint an additional Inspector of the lowest grade for every complete increase of 50 societies over the present level of 1750 and to strengthen the clerical staff of Divisional offices by an additional clerk of the last grade on Rs.25-2½-50 p.m., for every complete increase of 75 societies in the division. In appointing additional Inspectors, the procedure should be to automatically place the Probationary Inspector, in charge of the new circle thus constituted, and to appoint another Probationary Inspector, to be put under training against similar future contingencies.

7. The constitution of the Co-operative Circles, in future, will be as set forth in Appendix A. The Registrar will not be precluded however from making any minor adjustments that may be administratively necessary, with the approval of Government.

8. The above reorganisation will come into effect from 1st July 1928.

9. The total increase in average cost consequent on these arrangements will be Rs. 10,786 2/15 per annum as set forth in detail in Appendix B. The actual extra cost during the current year will be about Rs 5700. This may be met out of the lumpsum provision of Rs 10 000 which has been included - necessary provision for the current year according to the scale herein sanctioned, has been made in the budget estimates

P.T.O.

in the budget
of the Co-operative Department for the year 1928-29, on account of revising

Secretary to Government,
Development Departments.

To

The Registrar of Co-operative Societies

The Comptroller to Government thro' Fl. Sectt.

BKS

Appendix A. Proposed 35 circles

Name of the Circle.	Taluk.		Total number of Societies.
1. Bangalore City Circle	..		56
2. Bangalore Circle	Bangalore Taluk 40 Closepet .. 16	..	56
3. Dodballapur Circle	Dodballapur Taluk 50	..	50
4. Nelamangala Circle	Nelamangala 35 Magadi 14	..	49
5. Channapatna Circle	Chennapatna 41 Kankanhalli 19	..	60(Asst. Inspector at Chennapatna.)
6. Anekal Circle	Anekal .. 37 Hoskote .. 16	..	53
7. Bowringpet Circle	Mulubagal .. 16 Malur 24 Bowringpet .. 6	..	46
8. Kolar Circle	Kolar .. 26 Srinivasapur 15	..	41
9. Chickballapur Circle	Chickballapur 22 Goribidnur 27 Gudibanda .. 6	..	55
10. Sidlaghatta Circle	Chintamani .. 19 Sidlaghatta 14 Devanahalli .. 14 Bagepalli 3	..	50
11. Mysore City Circle & Lalitadripur ..	43	..	43
12. Mysore Circle	Mysore Taluk 12 Srirangapatam 15 Hunsur 15	..	42
13. Mandya Circle ..	Mandya .. 35 ~~Xxdxxxxx~~ Malavalli .. 14	..	49(Asst. Insptr.
14. Krishnarajpet Circle	Krishnarajpet 16 Yedatore 17 Nagamangala 16	..	49
15. Nanjangudi Circle	Nanjangud 18 Heggadadevankote 11 T-Narsipur 24	..	53
16. Chamarajnagar Circle	Chamarajnagar 31 Gundlupet 15 Yelandur 5	..	51
17. Channarayapatna Circle	Chennarayapatna Tk. 40	..	40
18. Hole-Narsipur Circle	Hele-Narsipur 20 Arkalgud .. 27 Alur .. 8	..	55
19. Hassan Circle	Hassan .. 37 Arsikere .. 20	..	57

9 F. —

20. Manjarabad Circle	Saklespur ..	21		
	Belur ..	23	..	44 (Malnad).
21. Chikmagalur Circle	Chikmagalur	31		
	Mudigere	3		
	Narasimharajpur	7	..	41
22. Tarikere Circle	Tarikere ..	32		
	Kadur ..	24	..	56
23. Channagiri Circle	.. ..	55	..	55
24. Shimoga Circle	Shimoga ..	25		
	Kumsi ..	6		
	Honnali ..	16	..	47
25. Shikarpur Circle	Shikarpur ..	25		
	Sorab ..	17	..	42 (Malnad).
26. Sagar Circle	Sagar ..	40		
	Nagar ..	13	..	53 "(heavy)
27. Thirthahalli Circle	Thirthahalli	19		
	Koppa ..	17		
	Sringeri ..	5	..	41(Malnad).
28. Davangere Circle	Davangere ..	27		
	Harihar ..	22		
	Jagalur ..	5	..	54
29. Chitaldroog Circle	Chitaldrug ..	31		
	Hosagurga ..	13		
	Holalkere ..	15	..	59(Asst.In-spector at Chitaldrug
30. Challakere Circle	Challakere ..	20		
	Hiriyur ..	14		
	Molakalmuru ..	10	..	44
31. Tumkur Circle	Tumkur ..	37		
	Koratgere ..	25	..	62 (Heavy)
32. Kunigal Circle	Kunigal ..	35		
	Turuvekere ..	12	..	47
33. Tiptur Cirlce	Tiptur ..	25		
	Gubbi ..	20	..	45
34. Sira Circle	Sira ..	29		
	Chikanaikanhalli	23	..	52
35. Maddagiri Circle	Maddagiri ..	28		
	Pavagada ..	24	..	52

****

Finl. and Accounts Form 11. *Vide* Art. 57, C.A.C., Vol. I, and Rule 23, Part I, Chapter II of the Finan

Finl. 200]

STATEMENT OF PROPOSITION FOR E

NAME OF OFFICE TO WHICH THE PROPOSITION RELA

Government orders sanctioning present Establishment		Nature of charge										
		Present Scale					Sanctioned Proposed Scale					
				Pay						Pay		
No.	Date	No.	Designation	Minimum ~~Maximum~~	Rate of Increase	Maximum ~~Minimum~~	Average Cost	No.	Designation	Minimum ~~Maximum~~	Rate of Increase	Maximum ~~Minimum~~
									Menial Establishment			
		1	Mutchi	15	0-8-0	18	17½	1	Mutchi	15	0-8-0	18
		1	Jamedar	17+ 1P.A	—	—	17+1PA	1	Jamedar	17+ 1P.A	—	—
		1	Dafedar	15	—	—	15	1	Dafedar	15	—	—
		1	bycle orderly	13+ 2. Allowance	—	—	13+ 2 Allo	1	bycle orderly	13+ 2 Allo	—	—
		1	Watchman	13	—	—	13	1	Watchman	13	—	—
		7	Peons	13	—	—	91	11	Peons	13	—	—
		8	-do	12	—	—	96	16	-do	12	—	—
		12	-do	11	—	—	132	15	-do	11	—	—
		32			Total		397½	37			Total	
									Extra			
		02	Sub Asst Registrar	150	10	200	no change					
							Total Extra Cost per mensem					
											per annum	

34
T.A.D.A.C

Checked and found correct with
the corrections made in red ink.
The statement is not prepared in duplicate.

Deputy Comptroller
17/7/28

Note—To be prepared in duplicate and forwarded through the Comptroller in Mysore and shou

al Rules circulated with G. O. No. Fl. 1150—1192, dated 7-2-1903)

EVISION OF ESTABLISHMENT

S. Department of Co-operation

WD 055—GPB—2000—1-6-16

	Proposition						Grounds of Proposition	Comptroller's Report	Orders of Government		
	Permanant		Temporary						Department concerned	Financial Department	
	Increase per month	Decrease per month	Increase per month		Decrease per month				Remarks	Remarks	Orders
	Amount	Amount	Period	Amount	Period	Amount					
	796 8/45										
1/5	X										
1	X										
3	X										
+ Allce	X										
3	X										
3	X										
2	X										
5	X										
8 1/5	X										
	61										
	857 8/45										
	Rs. 856 8/45										
	10,286 3/15										
	Rs. 10274 1/15										

WP

11/2/15

be followed by a reappropriation statement if the proposal involves additional expenditure.

Finance and Accounts Form 11. (Vide Art. 57, C. & C., Vol. I, and Rule 23, Part I, Chapter II of the Fina

Finl. 200]

Part St (returned in Apr)

STATEMENT OF PROPOSITION FOR

NAME OF OFFICE TO WHICH THE PROPOSITION REL

Government orders sanctioning present Establishment		Nature of charge										
		Present Scale					Sanctioned ~~Proposed~~ Scale					
				Pay						Pay		
No.	Date	No.	Designation	Mini ~~Maxi~~mum	Rate of Increase	Maxi ~~Mini~~mum	Average Cost	No.	Designation	Mini ~~Maxi~~mum	Rate of Increase	Maxi ~~Mini~~mum
							Inspectors					
		6	Inspectors	87	4	100	579 4/5 ✓	12	Inspectors	75	5	125
		4	-do	77	-	-	308 ✓	23	-do	40	5	75
		8	-do	67	-	-	536 ✓	1	Prob. Inspector	35	-	-
		12	-do	55	-	-	660 ✓					
			Conveyance Allowances to two Inspectors in charge Bangalore and Mysore City circles at Rs 20/- each p.m.				40 ✓		Conveyance Allowances to two Inspectors in charge of Bangalore and Mysore City circles at 20/- p.m.			
						Total	2123 5/6 ✓					Total
		30 ✓										
												Extra
							Ministerial Establishment					
		1	Manager	82	5	100	96 2/5 ✓	1	Manager	100	5	125
		2	Clerks	72	-	-	144 ✓	2	Clerks	75	5	95
		1	-do	67	-	-	67 ✓	7	-do	40	5	75
		4	-do	55	-	-	220 ✓	2	-do	30	3	60
		5	-do	50	-	-	250 ✓	1	Typist	30	3	60
		7	-do	45	-	-	315 ✓	12	Clerks	25	2 1/2	50
		5	-do	35	-	-	175 ✓					
						Total	1267 2/5 ✓	25				Total
		25 ✓										
												Extra

G.O. No. dt 6151-4/ for. 37-25-4 dated 6-3-23
and G.O. No 3C 316-7/ for. 75-23-3 dated 15-7-24

Note—To be prepared in duplicate and forwarded through the Comptroller in Mysore and

E B

les circulated with G. O. No. Fl. 1150—1192, dated 7-2-1903)

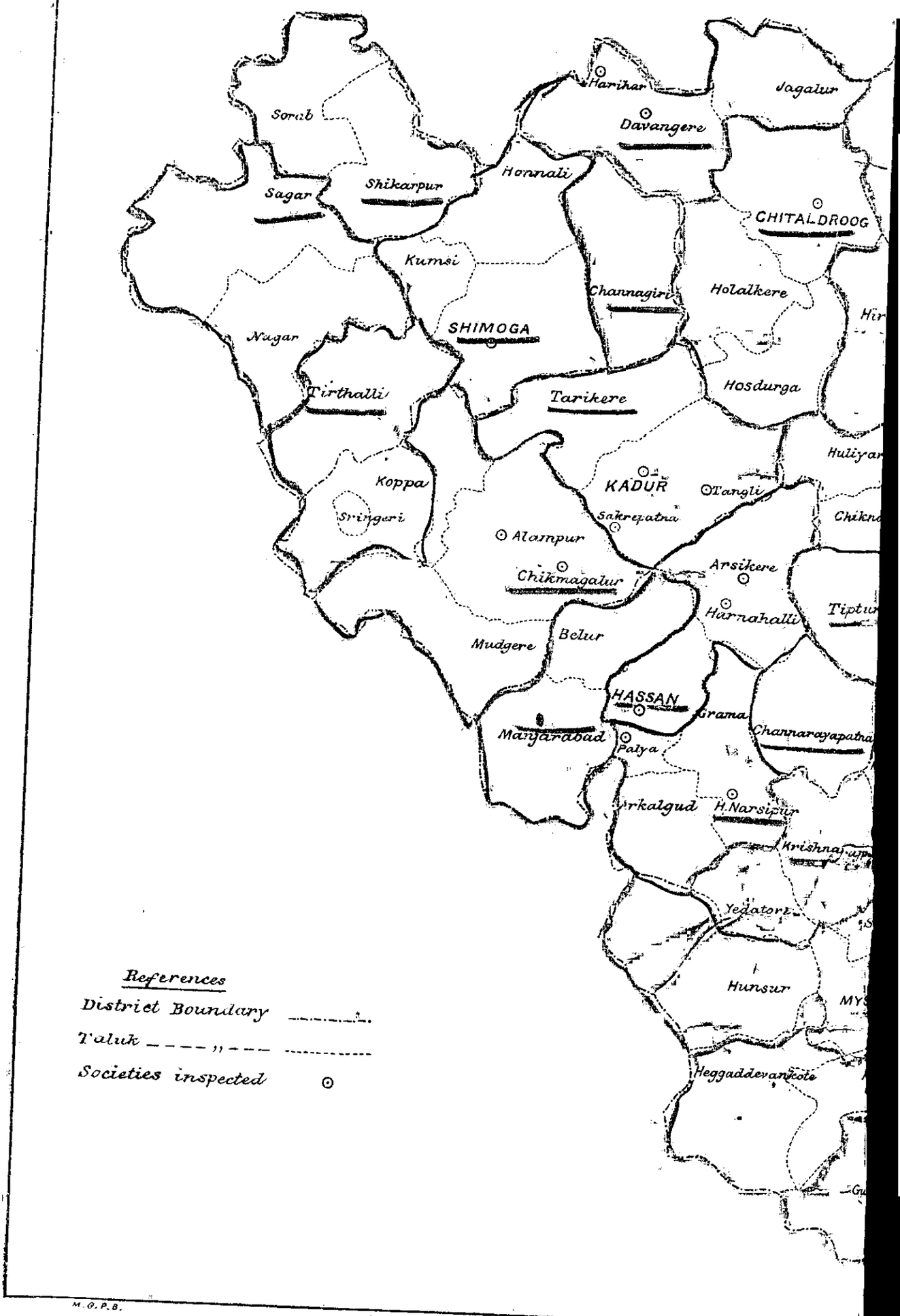
ISION OF ESTABLISHMENT

Department of Co-operatio

WD 055—GPB—2000—1-6-16

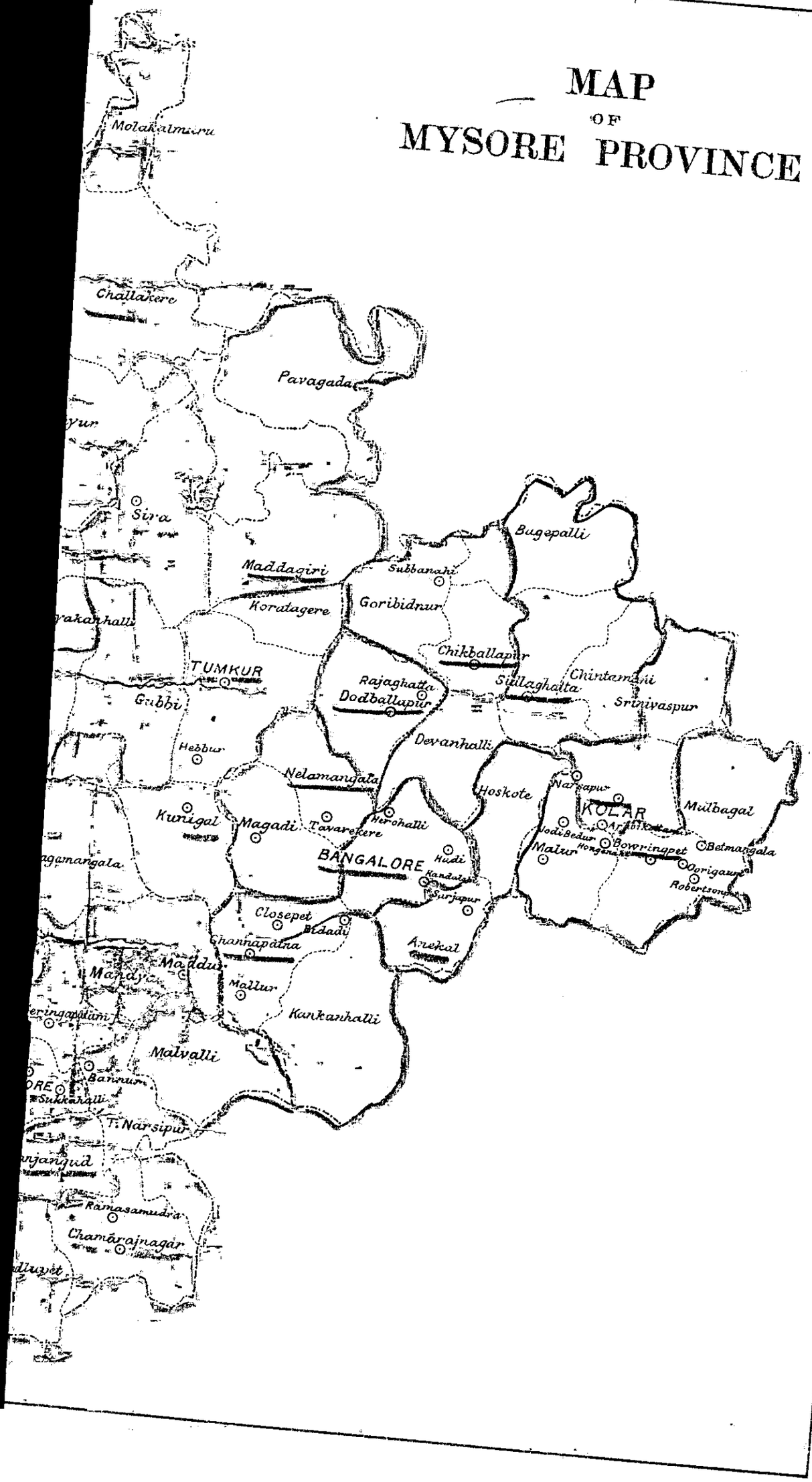
Proposition						Grounds of Proposition	Comptroller's Report	Orders of Government		
Permanant		Temporary						Department concerned	Financial Department	
Increase per month	Decrease per month	Increase per month		Decrease per month				Remarks	Remarks	Orders
Amount	Amount	Period	Amount	Period	Amount					
✓										
✓										
✓										
✓										
✓										
657 11/45 ✓										
~~656~~ 11/45 ✓										
✓										
✓										
✓										
✓										
✓										
✓										
138 14/15 ✓										
796 5/48 65/245		118								

e followed by a reappropriation statement if the proposal involves additional expenditure.


Harihar
Jagalur
Sorab
Davangere
Honnali
Shikarpur
Sagar
CHITALDROOG
Kumsi
Channagiri
Holalkere
SHIMOGA
Nagar
Tirthalli
Tarikere
Hosdurga
Koppa
KADUR
Tangli
Sringeri
Sakrepatna
Alampur
Chikmagalur
Arsikere
Harnahalli
Mudgere
Belur
HASSAN
Grama
Manjarabad
Palya
Channarayapatna
Arkalgud
H.Narsipur
Yedatore
Hunsur
Heggaddevankote
References
District Boundary
Taluk ,,
Societies inspected

M. G. P. B.

MAP
OF
MYSORE PROVINCE



S. O.

Government of his Highness the Maharaja of Mysore.

GENERAL AND REVENUE DEPARTMENTS.

G. O. No. D. 2119-20—C. S. 2-26-10, dated 17th August 1928.

Re-organisation of the Co-operative Department.

Passes orders on the proposals of the Registrar of Co-operative Societies for the

READ—

Government Order No. L. 4769-13—C. S. 37-22-2, dated 3rd—6th January 1923, passing orders *re* improving the organisation and working of the Co-operative Department.

2. Government Order No. I. C. 316-17—C S. 75-23-3, dated 15th July 1924, passing orders regarding the re-organisation of the Co-operative Department.

3. Correspondence ending with letter No. 4194—C. S., dated 9th February 1928, from the Registrar of Co-operative Societies, submitting his proposals for the further re-organisation of the Co-operative Department.

ORDER NO. D. 2119-20—C. S. 2-26-10, DATED 17TH AUGUST 1928.

The last comprehensive re-organisation of the Co-operative Department was sanctioned in Government Order No. L. 4769-73—C. S. 37-22-2, dated 6th January 1923. In 1924, the posts of two Sub-Assistant Registrars were created and the cost was met by a reduction in the strength of the Inspectorate and the clerical and menial staff. The present staff of the Department is as noted below :—

4	Assistant Registrars	on	Rs.	250—25—450
2	Sub-Assistant Registrars		Rs.	150—10—200
	Inspectors .. 6	on	Rs.	87— [illegible]—100
	Do .. 4	,,		77
	Do .. 8	,,		67
	Do .. 12	,,		55
	Manager .. 1	,,		82—5—100
	Clerks .. 2	,,		72
	Do .. 1	,,		67
	Do .. 4	,,		55
	Do .. 5	,,		50
	Do .. 7	,,		45
	Do .. 5	,,		35
	Total .. 25			

Menial Establishment.

Mutchi	.. 1	on Rs.	15—½—18
Jamedar	.. 1	,,	17+1 (Personal allowance).
Duffedar	.. 1	,,	15
Cycle Orderly	.. 1	,,	13+2 (Conveyance allowance).
Watchman	.. 1	,,	13
Peons	.. 7	,,	13
Do	.. 8	,,	12
Do	.. 12	,,	11
Total	.. 32		

No. D. 2119-20—C. S. 2-26-10, DATED 17TH AUGUST 1928.

2 There are at present 1,750 Co-operative Societies in the State divided for administrative purposes into 30 circles, each in charge of a Co-operative Inspector. Some of these circles are too heavy to be satisfactorily attended to by a single Inspector, however competent ; and as the success and popularity of the Co-operative Societies depend largely on the confidence generated by a proper system of supervision and control, it is very necessary that no charge should be too extensive to admit of detailed attention. Government are of opinion that it is necessary to reduce the size of these circles by raising the total number from 30 to 35. This will involve some increase in the number of Inspectors and peons attached to the Inspectorate.

3. The necessity has been felt for sometime past, also to revise the scales of pay of the Inspectorate and the clerical staff to prevent stagnation ; and the Registrar has submitted the following proposals :—

(1) The creation of the posts of two more Assistant Registrars in place of the existing posts of two Sub-Assistant Registrars.

(2) The provision of progressive scales of pay to the Inspectorate.

(3) The appointment of a Probationary Inspector to be attached to the Head Office, to ensure having a trained man ready to take charge of additional work resulting from development.

(4) Empowering the Registrar of Co-operative Societies to appoint a temporary Inspector on Rs. 40 for every increase of 40 Societies above the existing number and for strengthening the Divisional Offices by the addition of a clerk on Rs. 25—2½—50 for every completed increase of 75 Societies in the Division.

(5) Improvement in the pay and prospects of the clerical and menial establishment of the Department.

4. These proposals have been carefully considered by Government. The creation of the posts of two more Assistant Registrars will be reserved for future consideration. The most urgent need of the Department is that the Inspectorate should be strengthened, so as to secure closer supervision, and that the scales of pay should be revised to remove stagnation, and provide a reasonable flow of promotion. It is necessary also to provide for an automatic increase of staff to meet the increasing demands of work consequent on expansion.

5. Government are now pleased to sanction the proposals as indicated below:—

12 First Grade Inspectors on Rs. 75—5—125
23 Second Grade Inspectors on Rs. 40—5—75
1 Probationary Inspector on Rs. 35

Clerical Staff—

1	Manager	Rs. 100—5—125
2	Clerks	„ 75—5—95
7	Do	„ 40—5—75
2	Do	„ 30—3—60
12	Do	„ 25—2½—50
1	Typist	„ 30—3—60

Menial Establishment—

1	Mutchi	Rs. 15—½—18
1	Jamedar	„ 17+1 (Personal allowance)
1	Daffedar	„ 15
1	Cycle Orderly	„ 13+2 (Conveyance allowance)
1	Watchman	„ 13
11	Peons	„ 13 each
6	Do	„ 12 „
15	(10+5) do	„ 11 „
Total		37

6. Government are also pleased to authorise the Registrar of Co-operative Societies to appoint an additional Inspector of the lowest grade for every complete increase of 50 Societies over the present level of 1,750 and to strengthen the clerical staff of Divisional Offices by an additional clerk of the last grade on Rs. 25—2½—50 per mensem for every complete increase of 75 Societies in the Division. In appointing additional Inspectors, the procedure should be to place automatically the Probationary Inspector, in charge of the new circle thus constituted, and to appoint another Probationary Inspector, to be put under training against similar future contingencies.

No. D. 2119-20—C. S. 2-26-10, DATED 17TH AUGUST 1928.

7. The constitution of the Co-operative Circles, in future, will be as set forth in Appendix A. The Registrar will not be precluded however from making any minor adjustments that may be administratively necessary, with the approval of Government.

8. The above re-organisation will come into effect from 1st July 1928.

9. The total increase in average cost consequent on these arrangements will be Rs. 10,286 $\frac{2}{5}$ per annum as set forth in detail in Appendix B. The actual extra cost during the current year will be about Rs. 5,700. This may be met out of the lumpsum provision of Rs. 10,000 which has been included in the budget of the Co-operative Department for the year 1928-29 on account of revision.

N. RAMA RAO,
Secretary to Government,
Development Departments.

To—The Registrar of Co-operative Societies in Mysore.
The Comptroller to Government, through Financial Secretariat.

Exd.—P.S.R.N.

No. D. 2119-20—C. S. 2-26-10, dated 17th August 1928.

APPENDIX A.

Name of the Circle	Taluk		Total number of Societies
1. Bangalore City Circle			56
2. Bangalore Circle	Bangalore ..	40	
	Closepet ..	16	56
3. Dodballapur Circle	Dodballapur ..	50	50
4. Nelamangala Circle	Nelamangala ..	35	
	Magadi ..	14	49
5. Channapatna Circle	Channapatna ..	41	60
	Kankanhalli ..	19	
6. Aňekal Circle	Anekal ..	37	
	Hoskote ..	16	53
7. Bowringpet Circle	Mulbagal ..	16	
	Malur ..	24	
	Bowringpet ..	6	46
8. Kolar Circle	Kolar ..	26	
	Srinivaspur ..	15	41
9. Chikballapur Circle	Chikballapur ..	22	
	Goribidnur ..	27	
	Gudibanda ..	6	55
10. Sidlaghatta Circle	Chintamani ..	19	
	Sidlaghatta ..	14	
	Devanhalli ..	14	
	Bagepalli ..	3	50
11. Mysore City Circle and Lalitadripur ..	..	43	43
12. Mysore Circle	Mysore ..	12	
	Seringapatam ..	15	
	Hunsur ..	15	42
13. Mandya Circle	Mandya ..	35	
	Malvalli ..	14	49
14. Krishnarajpete Circle	Krishnarajpete ..	16	
	Yedatore ..	17	
	Nagamangala ..	16	49
15. Nanjangud Circle	Nanjangud ..	18	
	Heggaddevankote ..	11	
	T.-Narsipur ..	24	53
16. Chamrajnagar Circle	Chamrajnagar ..	31	
	Gundlupet ..	15	
	Yelandur ..	5	51
17. Channarayapatna Circle	Channarayapatna ..	40	40
18. Hole-Narsipur Circle	Hole-Narsipur ..	20	
	Arkalgud ..	27	
	Alur ..	8	55
19. Hassan Circle	Hassan ..	37	
	Arsikere ..	20	57
20. Manjarabad Circle	Saklespur ..	21	
	Belur ..	23	44
21. Chikmagalur Circle	Chikmagalur ..	31	
	Mudgere ..	3	
	Narasimharajpura ..	7	41
22. Tarikere Circle	Tarikere ..	32	
	Kadur ..	24	56
23. Channagiri Circle	.. ..	55	55
24. Shimoga Circle	Shimoga ..	25	
	Kumsi ..	6	
	Honnali ..	16	47
25. Shikarpur Circle	Shikarpur ..	25	
	Sorab ..	17	42
26. Sagar Circle	Sagra ..	40	
	Nagar ..	13	53
27. Tirthahalli Circle	Tirthahalli ..	19	
	Koppa ..	17	
	Sringeri ..	5	41
28. Davangere Circle	Davangere ..	27	
	Harjhar ..	22	
	Jagalur ..	5	54
29. Chitaldrug Circle	Chitaldrug ..	31	
	Hosdurga ..	13	
	Holalkere ..	15	59

APPENDIX—B.

Present scale				Sanctioned scale			
No.	Designation	Pay	Average cost	No.	Designation	Pay	Average cost
1	2	3	4	5	6	7	8
		Rs.	Rs.			Rs.	Rs.
6	Inspectors	87—4—100	579½	12	Inspectors	75—5—125	1,266⅔
4	Do	77	308	23	Do	40—5—75	1,498⅞
8	Do	67	536	1	Probationary Inspector	35	35
12	Do	55	660		Conveyance allowance to two Inspectors in charge of Bangalore and Mysore Cities Circles at Rs. 20 per mensem.	.....	40
	Conveyance allowance to two Inspectors in charge of Bangalore and Mysore Cities Circles at Rs. 20 each per mensem.	...	40				
30	Total ...	.....	2,123½	36	Total ...	.....	2,730⅝
					Extra ...	.....	657¹¹⁄₁₆
			MINISTERIAL ESTABLISHMENT.				
1	Manager	82—5—100	96⅔				
2	Clerks	72	144	1	Manager	100—5—125	118 ⅔
1	Do	67	67	2	Clerks	75—5—95	182
4	Do	55	220	7	Do	40—5—75	455⁷⁄₁₆
5	Do	50	250	2	Do	30—3—60	100
7	Do	45	315	1	Typist	30—3—60	50
5	Do	35	175	12	Clerks	25—2½—50	600
25	Total ...	.....	1,267⅔	25	Total ...	.....	1,406⅓
					Extra ...	.....	138¼⅓
			MENIAL ESTABLISHMENT.				
1	Mutchi	15—½—18	17½	1	Mutchi	15—½—18	17⅛
1	Jamedar	17+1 P. A.	17+1 P. A.	1	Jamedar	17+1 P. A.	17+1 P. A.
1	Dafedar	15	15	1	Dafedar	15	15
1	Cycle orderly	13+2 Allowance	13+2 Allowance	1	Cycle orderly	13+2 Allowance	13+2 Allowance
1	Watchman	13	13	1	Watchman	13	13
7	Peons	13	91	11	Peons	13	143
8	Do	12	96	6	Do	12	72
12	Do	11	132	15	Do	11	165
32	Total ...	.....	397½	37	Total ...	.....	458½
					Extra ...	.....	61
	Two Sub-Assistant Registrars	150—10—200	.....		No change	.....	857⅜⅛
					Total extra cost per mensem ...	.....	10,290¾⅛
					Do per annum ...		

W D 596—GPB—485—29-8-28

No. D. 2119-20—C. S. 2-26-10, DATED 17TH. AUGUST 1928.

APPENDIX A—*concld.*

	Name of the Circle	Taluk		Total number of Societies
30.	Challakere Circle	Challakere .. 20		
		Hiriyur .. 14		
		Molakalmuru .. 10		44
31.	Tumkur Circle..	Tumkur .. 37		
		Koratagere .. 25		62
32.	Kunigal Circle..	Kunigal .. 35		
		Turuvekere .. 12		47
33.	Tiptur Circle	Tiptur .. 25		
		Gubbi .. 20		45
34.	Sira Circle	Sira .. 29		
		Chiknayakanhalli .. 23		52
35	Maddagiri Circle	Maddagiri .. 28		
		Pavagada .. 24		52

Appendix-I 30 Circles

Existing charges of Co-operative Inspectors.

30 Circles.

Name of the Circle.	Taluk.	Total number of societies.
1. Bangalore City Circle.	Bangalore City.	52
2. Bangalore Taluk "	Bangalore Tk, except Bangalore City. Devanhalli.	54
3. Nelamangala Circle.	Nelamangala Magadi.	49
4. Chennapatna Circle	Chennapatna Kankanhalli Closepet.	75
5. Doddaballapur Circle.	Doddaballapur.	51
6. Anekal Circle.	Anekal Hosakote.	53
7. Kolar Circle.	Kolar Malur Bowringpet.	56
8. Chintamani Circle.	Chintamani Srinivasapur Mulbagal Sidlaghatta	64
9. Chikballapur Circle.	Chikballapur Goribidnur Bagepalli Gudibanda	58
10. Mysore Circle.	Mysore City Mysore Tk. & Seringapatam Tk.	69
11. Hunsur Circle.	Hunsur Yedatore Heggadadevankote Gundlupet	57
12. Mandya Circle.	Mandya Malvalli Nagamangala Krishnarajapet.	80
13. Chamarajanagar Circle.	Chamarajanagar Nanjangud T.Narsipur Yelandur Jahagir.	77

705

Name of Circle.	Taluk.	Total No.of societies.
4. Hassan Circle.	Hassan Arsikere.	195 57
15. Manjarabad Circle.	Manjarabad Belur Alur.	52
16. Hole-Narsipur Circle.	Hole-narsipur Arkalgud.	47
17. Channarayapatna Circle.	Chennarayapatna.	40
18. Tumkur Circle.	Tumkur Koratagere.	62
19. Maddagiri Circle.	Maddagiri Sira Pavagada.	81
20. Tiptur Circle.	Tiptur Chiknaikanahalli.	48
21. Kunigal Circle.	Kunigal Gubbi Turuvekere.	67
22. Chitaldrug Circle.	Chitaldrug Chellakere Molakalmuru	62
23. Hosadurga Circle.	Hosadurga Holalkere Hiriyur	43
24. Davangere Circle.	Davangere Jagalur Harihar.	57
25. Shimoga Circle.	Shimoga Thirthahalli Honnali Kumsi.	66
26. Chennagiri Circle.	Chennagiri Tk.	55
27. Shikarpur Circle.	Shikaripur Sorab	41
28. Sagar Circle.	Sagar Nagar	53
29. Chikmagalur Circle.	Chikmagalur Mudigere Kadur	61
30. Tarikere Circle.	Tarikere Koppa Narasimharajapura Sringeri Jaghir.	61

==========

17/48

Existing

Proposed

Appointment of the two more Assistant Registrars in place of Sub-Assistant Registrars.

Present.		Average.	Proposed.		Increase per Average.	month.	Year.
2 Sub-Assistant Registrars	150-10-200	367	2 Assistant Registrars.	200-25-325	$556\frac{2}{3}$	$199\frac{2}{3}$	2,396

Extra cost Rs 2,396. per year.

			monthly average.
INSPECTORS.-			
	6 on	80-4-100	558
	4 on	77	308
	8 on	67	536
	12 on	55	660
Total	30 hands		2,062

			monthly average	extra cost per month.	extra cost p per annum
INSPECTORS.-					
10	15 On	80-5-130	1638		
20	15 on	40-5- 75	932		
	30 hands		2570	508	6,096

II. CLERICAL.-

1 Manager	82-5-100		93	
2 clerks		72	144	
1 clerk		67	67	
4 clerks		55	220	
5 clerks		50	250	
7 clerks		45	315	
5 clerks		35	175	
Total. 25hands			1264	

II. CLERICAL.-

1 Manager	100-5-130	122½			
3 clerks	75-5-100	281¼			
9 clerks	50-4-70	585			
12 clerks	30-2-50	528			
Total	25 hands		1516¾	252¾	3,033

For Revision of pay of the existing staff extra cost

Inspectors	30 hands	Rs 6,096	per annum
clerks	25 hands	Rs 3,033	-do-
Total		Rs 9,129	

Proposed

For Extra Staff.

5 Inspectors on Rs 40-5-75	311 by	12	Rs 3,732
5 peons on Rs 11 to work with them.	55	11	Rs 660
One Probationer	35	12	Rs 420
		Total	Rs 4,812

Power to appoint a pro-rata Inspector for every addition of 50 societies over the existing number i.e., 1,750.

Existing.

	monthly average.
INSPECTORS.-	
6 on ~~80~~ 84-100	588
4 on 77	308
8 on 67	536
12 on 55	660
30 hands.	2,062
CLERICAL.-	
1 Manager 82-5-100	93
2 clerks 72	144
1 clerk 67	67
4 clerks 55	220
5 clerks 50	250
7 clerks 45	315
5 clerks 35	175
25 hands	1,264

Revised.

	monthly average.	extra cost per month.	extra cost per annum.
INSPECTORS.-			
12 on 75-5-125	1,250		
23 on 40-5-75	1,429 5/6		
1 Probationary Inspr. on 35	35		
5 extra peons on Rs 11 to work under these five new Inspectors.	55		
35 hands & 1 Probationer	2,769 5/6	707 5/6	
CLERICAL.-			
Registrar's office.			
1 Manager 100-5-125	118 3/4		
2 clerks ~~75-5-100~~	~~187 1/2~~		
3 ~~Inspectors~~ Clerks 40-5-75	186 1/2		
1 Typist 30-3-60 -2½-65	52 1/2		
2 clerks 30-3-60 -2½-65	104 1/3		
Divisional offices.-			
4 ~~Inspector~~ Head Clerks 40-5-75	248 2/3		
12 clerks 25-2½-50	500		
25 hands	1,397 11/12	133 11/12	841 3/4 × 12 = Rs 10,101.

Note.- (1) In this 3 Inspectors are provided for the Registrar's office work and 4 Inspectors to the Divisional offices (to act as Head Clerks)

(2) Interchange between the clerical line and Inspectorate will be facilitated and greater scope given to the Registrar for efficient despatch of work both in the clerical and the executive.

Power to appoint a pro-rata Inspector on Rs 40-5-75 for every addition of 50 societies over 1,750 societies and a pro-rata clerk on 25 2½-50 for every addition of 75 societies over 1,750. C.S.

6.6.28

G.R.S. III—3]

Average Cost

Routine Notes.

[To be used only for notes, requisitions, etc., not intended for permanent record.]

Present Cost

Proposed

0 8 3 1/5

Inspection

12 on 75-5-145 (105 5/9) 1266 2/3

23 on 60-5-75 (62 5/9) 1438 2/5

1 on 35 (35) 35

Total 2760 4/9

Ministerial Establishment

1 Manager 100-5-125 (118 2/4) 118 2/4

2 Clerks 75-5-95 (91) 182

7 " 40-5-75 (65 1/12) 455 7/12

2 Clerks } 30-3-60 (50) 150
1 Typist }

18 Clerks 25-2 1/2-50 (41 1/2) 500

Total 1406 1/3

1467 2/5

Total 4584/5

4604 44/45

3747 4/5

8568/45 × 12

10274 2/15

Or Rs. 10275/-

3747 4/5

597 1/5

N.B.—Should routine notes be written on small slips, the notes must be copied, or slips pasted on this form.

Actual Cost

G. R. S. III—3]

ROUTINE NOTES.

[To be used only for notes, requisitions, etc., not intended for permanent record.]

Present Cost

Proposed

I

Inspectors

5(100) 1(95) 595
4(77) 308
8(67) 536
12(55) 660
2099×12 = 25188

I Insp.
5(105) 1(100) 1095
4(80) 2(75)

II Insp.
6(70) 12(60)
5(40) 1(35) 1375
2470×12
Rs. 29640

II

Ministerial Estt.

1(100) 2(72) 1(67)
4(55) 5(37½) 3(45)
5(35) → 1271×12
15252

1(105) 2(75) 1(70)
4(60) 2(55) 3(52)
7(47½) 5(37½) =
1357×12
Rs. 16284

III

Menial Estt.

1(18) 1(17+1) 1(15)
1(13+2) 1(13) 7(13)
8(12) 12(11) → 398×12
4776

1(18) 1(17+1)
1(15) 1(13+2)
1(13) 11(13)
6(12) 15(11) = 459×12
5508

Total 45216

Total 51432

Extra 6216

N. B.—Should routine notes be written on small slips the notes must b cipoed, or slips pasted on this form.